West Virginia Postings



WORKFORCE West Virginia

Notice To Employees — Unemployment Benefits

TOTAL UNEMPLOYMENT

PARTIAL UNEMPLOYMENT
You would be considered partially unemployed if you have been y

SOCIAL SECURITY NUMBER Bring your Social Security Card with you when you report to the local office. Your Social

VOLUNTARY INCOME TAX WITHHOLDING PROGRAM

CLAIMS OFFICES

| CKLEY | HUNTINGTON | PUTNAM |
|-----------------|---------------|------------|
| ARLESTON | LOGAN | SOUTH BRAW |
| ARKSBURG | MARTINSBURG | SUMMERSVIL |
| KINS | MERCER COUNTY | WEIRTON |
| IRMONT | MORGANTOWN | WELCH. |
| EENBRIER WALLEY | PARKERSBURG | WHEELING |
| | | |

Unemployment Compensation Benefit Rate Table

| Wage | Wages in | Weekly Benefit | Maximum Benefit | Wage | Wages in | Weekly Benefit | Maximum Benefit | Wape | Wages in | Weekly Benefit | Maximum Benefit Rate | WEST VIRGINIA WAGE PAYMEN |
|--|---|----------------------------|--|---------------------------------|---|----------------------------|--|---|--|----------------------------|-------------------------------------|---|
| Class | Base Period | Rate | Rate | Class | Base Period | Rate | Rate | Class | Base Period | Rate | Rate | AND COLLECTION ACT |
| 1 2 | \$2,200.00 - 2,349.99 2,350.00 - 2,499.99 | 24.00 25.00 | 624.00 650.00 | 129 130 | 21,400.00 - 21,549.99 21,550.00 - 21,699.99 | 227.00 228.00 | 5,902.00 5,928.00 | 257 258 | 40,800.00 - 40,749.99 40,750.00 - 40,899.99 40,900.00 - 41,949.99 | 430.00 431.00 | 11,180.00 11,206.00 | THIS COLLEGIION NO. |
| 3 4 | 2,500.00 - 2,649.99 2,650.00 - 2,799.99 | 27.00 28.00 | 702.00 728.00 | 131 132 | 21,700.00 - 21,849.99 21,850.00 - 21,999.99 | 230.00 231.00 | 5,960.00 | 259 260 | 40,900.00 - 41,049.99 | 433.00 434.00 | 11,258.00 11,284.00 | This abstract must be placed in an area accessible to al |
| 5 6 | 2,800.00 - 2,949.99 2,950.00 - 3,069.99 | 30.00 31.00 | 780.00 806.00 | 133 134 | 22,000.00 - 22,149.99 22,150.00 - 22,299.99 | 233.00 235.00 | 6,058.00 6,110.00 | 261 262 | 41,200.00 - 41,349.99 41,350.00 - 41,499.99 | 436.00 438.00 | 11,336.00 11,388.00 11,414.00 | employees in accordance with the requirements of W. V |
| 8 | 3,100.00 - 3,249.99 3,250.00 - 3,399.99 | 33.00 35.00 | 858.00 910.00 | 135 136 137 | 22,300.00 - 22,440.90 22,450.00 - 22,599.99 | 238.00 238.00 | 6,136.00 6,188.00 | 261 262 263 264 265 | 41,500.00 - 41,649.99 41,650.00 - 41,799.99 | 439.00 441.00 | 11,466,00 | Code §21-5-9. |
| 10 | 3,400.00 - 3,549.99 3,550.00 - 3,699.99 | 36.00 38.00 39.00 | 936.00 988.00 | 137 138 139 | 22,600.00 - 22,749.99 22,750.00 - 22,899.99 22,900.00 - 23,049.99 | 239.00 241.00 | 6,214.00 6,266.00 | 265 266 267 | 41,800.00 - 41,949.99 41,950.00 - 42,999.99 42,100.00 - 42,249.99 | 442.00 444.00 | 11,492.00 11,544.00 11,596.00 | §21-5 REQUIRES THE EMPLOYER TO: |
| 10 11 12 13 14 15 16 17 | 3,700.00 - 3,849.99 3,850.00 - 3,999.99 4,000.00 - 4,149.99 | 39.00 41.00 43.00 | 1,014.00 1,066.00 1,118.00 | 139 140 141 | 22,900.00 - 23,049.99 23,050.00 - 23,199.99 23,200.00 - 23,349.99 | 243.00 244.00 246.00 | 6,318.00 6,344.00 6,396.00 | 267 268 269 | 42,100.00 - 42,249.99 42,250.00 - 42,399.99 42,400.00 - 42,549.99 | 446.00 447.00 449.00 | 11,622.00 11,622.00 11,674.00 | Pay employee wages at least twice a month, with no more than 19 day |
| 13 14 | 4,150.00 - 4,149.99 4,150.00 - 4,299.99 4,390.00 - 4,449.99 | 44.00 | | 141 | 23,200.00 - 23,499.99 23,350.00 - 23,499.99 23,500.00 - 23,649.99 | 247.00 | | 270 | 42 EEO 00 - 42 000 00 | 450.00 450.00 | | between paydays. Compensate employees for services rendered by cash, check, direct de |
| 16 16 | 4,450.00 - 4,599.09 4,600.00 - 4,749.99 | 46.00 47.00 49.00 | 1,198.00 1,222.00 1,274.00 | 142 143 144 145 146 | 23,500.00 - 23,799.99 23,650.00 - 23,799.99 23,800.00 - 23,949.99 | 249.00 250.00 252.00 | 6,474.00 6,500.00 6,552.00 | 270 271 272 273 274 | 42,700.00 - 42,840.99 42,850.00 - 42,990.99 43,000.00 - 43,149.99 | 452.00 454.00 455.00 | 11,752.00 11,804.00 11,830.00 | or money order, and make arrangements with a bank convenient to the |
| 18 | 4,750.00 - 4,899.99 4,900.00 - 5,049.99 | 51.00 52.00 | 1,326.00 | 146 | | 254.00 255.00 | 6,604.00 6,630.00 | 274 | 43,150.00 - 43,299.99 43,300.00 - 43,449.99 | 457.00 458.00 | 11,882.00 11,988.00 | place of employment for employees to have immediate access to their |
| 19 20 21 22 | 5,050.00 - 5,199.99 5,200.00 - 5,349.99 | 54.00 55.00 | 1,404.00 | 147 148 149 | 24,100.00 - 24,249.99 24,250.00 - 24,399.99 24,400.00 - 24,549.99 | 257.00 258.00 | 6,682.00 6,708.00 | 275 276 277 | 43,450.00 - 43,599.99 43,600.00 - 43,749.99 | 460.00 461.00 | 11,960.00 | wages. |
| 22 | 5,350.00 - 5,499.99 5,500.00 - 5,649.99 | 57.00 58.00 | 1,482.00 | 150 | 24,550.00 - 24,699.99 | 260.00 | 6,780.00 | 278 | 43,750.00 - 43,899.99 | 463.00 465.00 | 12,038.00 | When an employee is discharged, quits, resigns, is laid off, or is on stri pay the employee on or before the next regularly scheduled payday for |
| 23 24 25 | 5,650.00 - 5,799.99 5,890.00 - 5,949.99 | 60.00 62.00 | 1,580.00 1,612.00 | 152 153 | 24,850.00 - 24,999.99 25,000.00 - 25,149.99 | 263.00 265.00 | 6,838.00 | 280 281 | 44,050.00 - 44,199.99 44,200.00 - 44,349.99 | 466.00 468.00 | 12,116.00 12,168.00 | work he or she performed prior to his or her separation from employment |
| 26 27 | 5,950.00 - 6,099.99 6,100.00 - 6,249.99 | 63.00 65.00 | 1,638.00 | 152 153 154 155 | 25,150.00 - 25,299.99 25,300.00 - 25,449.99 | 266.00 268.00 | 6,916.00 6,968.00 | 279 280 281 282 283 | 44,350.00 - 44,499.99 44,500.00 - 44,649.99 | 469.00 471.00 | 12,194.00 12,246.00 | On separation from employment, pay an employee the fringe benefits of |
| 28 29 | 6,250,00 - 6,369,99 6,400,00 - 6,549,99 6,550,00 - 6,669,99 | 66.00 68.00 | 1,716.00 1,768.00 1,820.00 | 156 157 158 159 | 25,450.00 - 25,599.99 25,600.00 - 25,749.99 25,750.00 - 25,899.99 | 269.00 271.00 | 6,994.00 7,046.00 7,098.00 | 284 285 286 | 44,650.00 - 44,799.99 44,600.00 - 44,949.99 44,950.00 - 45,099.99 | 473.00 474.00 | 12,298.00 12,324.00 12,376.00 | and payable according to the time, terms, and conditions of an employer-employee agreement, whether verbal or written, if any, |
| 28 29 30 31 32 33 34 35 36 37 38 40 41 42 43 44 | 6,700.00 - 6,849.99 | 70.00 | | 158 159 | 25,900.00 - 26,049.99 | 273.00 274.00 | 7,124.00 | 287 | 45,100.00 - 45,249.99 | 476.00 477.00 | 12,402,00 | Notify employees in writing at the time of hire, or by a posted notice the |
| 32 33 | 6,850.00 - 6,969.99 7,000.00 - 7,149.99 | 73.00 74.00 76.00 | 1,898.00 | 160 161 162 163 | 26,050.00 - 26,199.99 26,200.00 - 26,349.99 | 276.00 277.00 | 7,176.00 7,202.00 | 288 289 290 291 292 293 294 296 | 45,250.00 - 45,399.99 45,400.00 - 45,549.99 | 479.00 480.00 | 12,402.00 12,480.00 | accessible to all employees, identifying the employer's established wor |
| 34 35 | 7,150.00 - 7,299.99 7,390.00 - 7,449.99 | | 1,976.00 2,028.00 | 162 163 | 26,350.00 - 26,499.99 26,500.00 - 26,649.99 | 279.00 281.00 | 7,254.00 7,306.00 | 290 291 | 45,550.00 - 45,699.99 45,700.00 - 45,849.99 | 482.00 484.00 | 12,532.00 12,584.00 | week, pay periods, regularly scheduled pay days, and employment pra |
| 36 37 | 7,450.00 - 7,589.99 7,600.00 - 7,749.99 | 79.00 81.00 | 2,054.00 2,106.00 | 164 | 26,650.00 - 26,799.99 26,800.00 - 26,949.99 | 282.00 284.00 | 7,332.00 7,384.00 | 292 293 | 45,850.00 - 45,999.99 46,000.00 - 46,149.99 | 485.00 487.00 | 12,610.00 12,662.00 | and policies regarding vacation, sick leave and other fringe benefits, if |
| 38 39 | 7,750.00 - 7,899.99 7,900.00 - 8,049.99 | 82.00 84.00 | 2,132.00 2,184.00 | 166 167 | 26,950.00 - 27,099.99 27,100.00 - 27,249.99 | 285.00 287.00 | 7,410.00 7,462.00 | 294 295 | 46,150.00 - 46,299.99 46,300.00 - 46,449.99 | 488.00 490.00 | 12,688.00 12,740.00 | Provide employees with at least 1 full pay period's written notice before making any changes to an employee's rate of pay, fringe benefits, the |
| 40 41 | 8,050.00 - 8,199.99 8,200.00 - 8,349.99 8,350.00 - 8,499.90 | 85.00 87.00 | 2,210.00 2,262.00 | 168 169 | 27,250.00 - 27,399.99 27,400.00 - 27,549.99 27,550.00 - 27,699.99 | 299.00 290.00 292.00 | 7,514.00 7,540.00 7,562.00 | 296 297 | 46,450.00 - 46,599.99 46,600.00 - 46,749.99 46,750.00 - 46,990.99 | 492.00 493.00 495.00 | 12,792.00 12,818.00 | and place for meeting payroll, or any other existing terms or conditions |
| 42 43 | 8,500.00 - 8,649.99 | 89.00 90.00 | 2,314.00 2,340.00 | 170 171 | 27,700.00 - 27,849.99 | 293.00 | 7,618.00 | 296 297 298 299 300 301 | 46,900.00 - 47,049.99 | 496.00 | 12,870.00 12,896.00 12,948.00 | employment. |
| 44 45 | 8,650.00 - 8,799.99 8,900.00 - 8,949.99 8,950.00 - 9,099.99 | 92.00 93.00 95.00 | 2,392.00 2,418.00 2,470.00 | 172 173 174 | 27,850.00 - 27,999.99 28,000.00 - 28,149.99 28,150.00 - 28,299.99 | 295.00 296.00 298.00 | 7,670.00 7,696.00 7,748.00 | 300 | 47,050.00 - 47,199.99 47,200.00 - 47,349.99 47,350.00 - 47,499.99 | 498.00 500.00 501.00 | 12,948.00 13,000.00 13,026.00 | Furnish each employee with a written itemized statement of deductions withheld from his or her wages each pay period. |
| 46 47 48 49 50 51 52 53 54 | 9,100.00 - 9,249.99 | 97.00 97.00 | 2,522.00 2,548.00 2,600.00 | 175 | 28,300.00 - 28,449.99 | 300.00 301.00 | 7,800.00 7,826.00 | 302 303 304 305 306 307 308 309 310 | 47,500.00 - 47,649.99 | 503.00 | 13,026.00 13,078.00 13,104.00 | |
| 49 49 | 9,250.00 - 9,399.99 9,400.00 - 9,549.99 9,550.00 - 9,699.99 | 100.00 101.00 | | 176 177 178 | 28,450.00 - 28,599.99 28,600.00 - 28,749.99 28,750.00 - 28,899.99 | 301.00 303.00 304.00 | 7,878.00 | 305 | 47,650.00 - 47,799.99 47,600.00 - 47,949.99 47,960.00 - 48,999.99 | 504.00 506.00 507.00 | 13,156.00 | §21-5 PREVENTS THE EMPLOYER FROM: |
| 50 51 | 9 700 00 - 9 849 99 | 103.00 | 2,678.00 2,678.00 2,794.00 2,756.00 | 179 | 28,900.00 - 29,049.99 | 306.00 308.00 | 7,956.00 8,008.00 8,034.00 | 307 | 40 100 00 45 340 00 | 509.00 | 13,234.00 13,286.00 13,312.00 | Selling goods or supplies to employees at prices higher than the currer market value. |
| 53 54 | 9,850,00 - 9,999,99 10,000,00 - 10,149,99 10,150,00 - 10,299,99 | 106.00 | 2,756.00 2,808.00 | 179 180 181 182 | 29,050.00 - 29,199.99 29,200.00 - 29,349.99 29,350.00 - 29,499.99 | 309.00 311.00 | 8,034.00 8,086.00 | 309 | 48,250.00 - 48,399.99 48,400.00 - 48,549.99 48,550.00 - 48,699.99 | 512.00 514.00 | 13,312.00 13,364.00 | Deducting more than 25% of an employee's net earnings under a wage |
| 55 58 57 | 10,300.00 - 10,449.99 | 100.00 | 2,834.00 | 183 | 29 500 00 - 29 649 99 | 312.00 | 8 112 00 | 311 | 48,700.00 - 48,849.99 | E15.00 | | assignment (excluding amounts required by law to be withheld or paid |
| 57 58 | 10,600.00 - 10,749.99 10,750.00 - 10,899.99 | 111.00 112.00 114.00 | 2,912.00 | 185 | 29,650.00 - 29,790.99 29,800.00 - 29,949.99 29,950.00 - 30,099.99 | 314.00 315.00 317.00 | 8,164.00 8,190.00 8,242.00 | 311 312 313 314 | 49,000.00 - 49,149.99 49,150.00 - 49,299.99 | 517.00 519.00 520.00 | 13,442.00 13,494.00 13,520.00 | union or club dues, pension plans, payroll savings plans, credit unions, charities, and hospitalization and medical insurance). |
| 58 59 60 | 10,900.00 - 11,049.99 | 116.00 | 2,964.00 3,016.00 3,042.00 3,094.00 | 186 187 188 | 30,100.00 - 30,249.99 | | 8,294.00 | | 49,300.00 - 49,449.99 49,450.00 - 49,599.99 | 522.00 | 13,572.00 13,598.00 13,650.00 | Accepting a wage assignment that does not contain the employee's |
| 60 61 62 | 11,200.00 - 11,349.99 11,350.00 - 11,499.99 | 117.00 119.00 120.00 | 3,094.00 | 188 189 190 191 | 30,400.00 - 30,549.99 30,550.00 - 30,699.99 | 320.00 322.00 323.00 | 8,372.00 8,398.00 8,450.00 | 316 317 318 319 | 49,600.00 - 49,749.99 49,750.00 - 49,899.99 | 525.00 526.00 | 13,650.00 13,676.00 | notarized signature, specify the total amount due and the amount to be |
| 63 | 11,500.00 - 11,649.99 11,650.00 - 11,799.99 | 122.00 | 3,172.00 | 192 | 30,700.00 - 30,849.99 30,850.00 - 30,999.99 | 325.00 | | 319 320 | 49,900.00 - 50,049.99 50,050.00 - 50,199.99 | 528.00 530.00 | 13,728.00 | deducted, and state that 75% of the employee's net wages are exempt |
| 64 65 66 67 | 11,800.00 - 11,949.99 11,950.00 - 12,099.99 | 125.00 127.00 | 3,250.00 3,302.00 | 193 194 | 31,000.00 - 31,149.99 31,150.00 - 31,299.99 | 328.00 330.00 | 8,528.00 8,580.00 | 320 321 322 323 | 50,200.00 - 50,349.99 50,350.00 - 50,499.99 | 531.00 533.00 | 13,856.00 13,858.00 13,884.00 | assignment. Refusing to pay wages owed, up to \$800.00, to the relatives of a decea |
| 67 68 | 12,100.00 - 12,249.99 12,250.00 - 12,399.99 | 128.00 130.00 | 3,328.00 | 195 196 | 31,300.00 - 31,449.99 31,450.00 - 31,599.99 | 331.00 333.00 | 8,606.00 8,658.00 | | 50,500.00 - 50,649.99 50,650.00 - 50,799.99 | 534.00 536.00 | 13,936,00 | employee. |
| 69 70 71 | 12,400.00 - 12,549.99 12,550.00 - 12,699.99 | 131.00 133.00 135.00 | 3,458.00 3,458.00 3,510.00 | 197 198 199 | 31,600.00 - 31,749.99 31,750.00 - 31,899.99 31,900.00 - 32,049.99 | 335.00 336.00 338.00 | 8,710.00 8,736.00 8,788.00 | 325 326 327 | 50,800.00 - 50,949.99 50,950.00 - 51,999.99 51,100.00 - 51,249.99 | 538.00 539.00 | 13,988.00 14,014.00 14,066.00 | Revised Janua |
| 71 72 73 | 12,700.00 - 12,849.99 12,850.00 - 12,999.99 | 136.00 | 3,536.00 | 199 200 201 | 32,050,00 - 32,199,99 | 339.00 | 8,814.00 | 327 328 329 | 51,250.00 - 51,399.99 | 541.00 542.00 | 14,092,00 | 1 |
| 73 74 75 | 13,000.00 - 13,149.99 13,150.00 - 13,299.99 | 138.00 139.00 | 3,588.00 3,614.00 | 201 202 203 | 32,200.00 - 32,349.99 32,350.00 - 32,409.99 | 341.00 342.00 | 8,866.00 8,862.00 | 329 330 331 | 51,400.00 - 51,549.99 51,550.00 - 51,690.99 | 544.00 546.00 | 14,144.00 14,196.00 | NOTICE |
| 75 76 | 13,300.00 - 13,449.99 13,450.00 - 13,589.99 | 141.00 143.00 | 3,614.00 3,666.00 3,718.00 | 203 204 205 | 32,500.00 - 32,649.99 32,650.00 - 32,799.99 | 344.00 346.00 | 8,944.00 8,996.00 | 331 332 | 51,700.00 - 51,849.99 51,850.00 - 51,999.99 | 547.00 549.00 | 14,222.00 14,274.00 | NOTICE |
| 76 77 78 79 | 13,600.00 - 13,749.99 13,750.00 - 13,899.99 13,900.00 - 14,049.99 | 144.00 146.00 | 3,744.00 | | 32,800.00 - 32,949.99 32,950.00 - 33,099.99 | 347.00 349.00 | 9,022.00 9,074.00 | 332 334 335 336 337 338 340 341 342 343 343 344 345 346 349 350 351 | 52,000.00 - 52,149.99 52,150.00 - 52,299.99 | 550.00 552.00 553.00 | 14,300.00 14,352.00 | THE WEST MIDDINGS HUMAN DIGHTS AGT |
| 80 81 | 14,050.00 - 14,199.99 14,200.00 - 14,349.99 | 147.00 149.00 150.00 | 3,822.00 3,874.00 3,900.00 | 207 208 209 | 33,100.00 - 33,249.99 33,250.00 - 33,399.99 33,400.00 - 33,549.99 | 350.00 352.00 354.00 | 9,100.00 9,152.00 9,204.00 | 336 | 52,300.00 - 52,449.99 52,450.00 - 52,599.99 52,600.00 - 52,749.99 | 555.00 557.00 | 14,378.00 14,430.00 14,482.00 | THE WEST VIRGINIA HUMAN RIGHTS ACT |
| 82 | 14,350.00 - 14,469.99 14,500.00 - 14,469.99 | 152.00 154.00 | 3,962.00 4,004.00 | | | 355.00 357.00 | 9,230.00 | 338 | 52,750.00 - 52,899.99 52,750.00 - 52,899.99 52,900.00 - 53,049.99 | 558.00 560.00 | 14,508.00 | Prohibits Discrimination in Employment and Places of Public Accommodations Based On: |
| 83 84 85 | 14,650.00 - 14,799.99 14,650.00 - 14,799.99 | 155.00 157.00 | 4,030.00 4,082.00 | 211 212 213 | 33,700.00 - 33,849.99 33,850.00 - 33,969.99 34,000.00 - 34,149.99 | 358.00 360.00 | 9,308.00 9,360.00 | 340 | 53,050.00 - 53,199.99 53,200.00 - 53,349.99 | 561.00 563.00 | 14,586.00 14,638.00 | Race, Religion, Color, National Origin, Ancestry, Sex, Age (40 or above |
| | 14,950.00 - 15,099.99 | 158.00 | 4,108.00 | 214 | 34,150.00 - 34,299.99 | 361.00 | 9,386.00 | 342 | 53,350.00 - 53,499.99 52,500.00 - 53,649.99 | 565.00 566.00 | 14,690.00 | Blindness, or Disability |
| 87 88 89 | 15,250.00 - 15,399.99 15,400.00 - 15,549.99 | 162.00 163.00 | 4,212.00 4,238.00 4,290.00 | 216 217 | 34,450.00 - 34,599.99 34,600.00 - 34,749.99 | 365.00 366.00 | 9,490.00 9,516.00 | 344 345 | 53,650.00 - 53,799.99 53,800.00 - 53,949.99 | 568.00 569.00 | 14,768.00 14,794.00 | THE WEST VIRGINIA FAIR HOUSING ACT |
| 90 91 | 15,550.00 - 15,699.99 15,700.00 - 15,849.99 | 165.00 | | 218 | 34,750.00 - 34,899.99 34,900.00 - 35,049.99 | 368.00 | 9,568.00 | 346 | 53,950.00 - 54,999.99 54,100.00 - 54,249.99 | 571.00 573.00 | 14,846.00 | Prohibits Discrimination in Housing Based On: |
| 92 93 | 15,850.00 - 15,999.99 16,000.00 - 16,149.99 | 168.00 | 4,268.00 4,420.00 4,446.00 4,498.00 | 220 221 222 | 35,050.00 - 35,199.99 35,200.00 - 35,349.99 35,350.00 - 35,499.99 | 371.00 373.00 | 9,646.00 | 348 349 | 54,250.00 - 54,399.99 54,400.00 - 54,540.99 54,550.00 - 54,699.99 | 574.00 576.00 577.00 | 14,924.00 14,976.00 15,002.00 | Race, Religion, Color, National Origin, Ancestry, Sex, Blindness, Disabi Familial Status |
| 92 93 94 95 | 16,150.00 - 16,299.99 16,390.00 - 16,449.99 | 171.00 173.00 | 4,446.00 4,498.00 | | 35.500.00 - 35.649.99 | 374.00 376.00 | 9,724.00 | 350 351 | 54.700.00 - 54.849.99 | 577.00 579.00 | 15.054.00 | |
| 96 97 98 | 16,450.00 - 16,599.99 16,600.00 - 16,749.99 | 174.00 176.00 177.00 | 4,524.00 4,576.00 4,602.00 | 224 225 | 35,650.00 - 35,799.99 35,800.00 - 35,949.99 | 377.00 379.00 381.00 | 9,802.00 9,854.00 | 352 353 | 54,850.00 - 54,999.99 55,000.00 - 55,149.99 55,150.00 - 55,299.99 | 580.00 582.00 | 15,080.00 15,132.00 | THE WEST VIRGINIA PREGNANT WORKERS' FAIRNESS A |
| | 16,750.00 - 16,899.99 16,900.00 - 17,049.99 | 179.00 | 4,654.00 | 224 225 226 227 | 35,950.00 - 36,099.99 36,100.00 - 36,249.99 | 382.00 | 9,906.00 9,932.00 | 352 353 354 355 356 357 358 359 | 55,300.00 - 55,449.99 | 584.00 585.00 | 15,184.00 15,210.00 | Prohibits Discrimination in Employment Based On: Pregnancy, Childbirth or Related Medical Conditions |
| 100 101 102 103 | 17,050.00 - 17,199.99 17,200.00 - 17,349.99 | 181.00 182.00 | 4,706.00 4,732.00 | | 36,250.00 - 36,399.99 36,400.00 - 36,549.99 36,550.00 - 36,699.99 | 384.00 385.00 387.00 | 9,984.00 10,010.00 | 356 357 | 55,450.00 - 55,599.99 55,600.00 - 55,749.99 | 587.00 588.00 590.00 | 15,262.00 15,288.00 | r regitaroy, critabilar or resided medical conditions |
| 102 103 | 17,350.00 - 17,499.99 17,500.00 - 17,649.99 | 184.00 185.00 | 4,784.00 4,810.00 | 229 230 231 | 36,700.00 - 36,849.99 | 388.00 | 10,062.00 10,068.00 | 358 359 | 55,750.00 - 55,899.99 55,900.00 - 56,049.99 | 592.00 | 15,340.00 15,392.00 | For Further Information or to File a Complaint, |
| 104 105 | 17,650.00 - 17,799.99 17,800.00 - 17,949.99 17,950.00 - 18,099.99 | 187.00 189.00 | 4,862.00 4,914.00 4,960.00 | 232 233 | 36,850.00 - 36,999.99 37,000.00 - 37,149.99 | 390.00 392.00 | 10,140,00 10,192.00 | 360 361 | 56,050.00 - 56,199.99 56,200.00 - 56,349.99 56,350.00 - 56,499.99 | 593.00 595.00 | 15,418.00 15,470.00 | Visit, Call or Write to the WV Human Rights Commission at: |
| 106 107 | 18,100.00 - 18,249.99 | 190.00 192.00 | 4.992.00 | 234 235 | 37,150.00 - 37,299.99 37,300.00 - 37,449.99 | 393.00 395.00 | 10,218.00 10,270.00 | 362 363 | 56,500.00 - 56,649.99 | 598.00 | 15,496.00 15,548.00 | WV Human Rights Commission Phone: 304-55 |
| 108 109 110 | 18,250.00 - 18,399.99 18,400.00 - 18,549.99 18,550.00 - 18,699.99 | 193.00 195.00 196.00 | 5,018.00 5,070.00 5,096.00 | 236 237 | 37,450.00 - 37,599.99 37,600.00 - 37,749.99 37,750.00 - 37,899.99 | 396.00 398.00 400.00 | 10,296.00 10,348.00 10,400.00 | 364 365 | 56,650.00 - 56,799.99 56,800.00 - 56,949.99 56,950.00 - 57,999.99 | 599.00 601.00 603.00 | 15,574.00 15,626.00 15,678.00 | Room 108 A Toll Free: 888-67 1321 Plaza East Fax: 304-55 |
| 110 111 112 113 | 18,700.00 - 18,849.99 18,700.00 - 18,849.99 18,850.00 - 18,999.99 | 198.00 | 5,096.00 5,148.00 5,200.00 | 238 239 240 241 | 37,900.00 - 38,049.99 | 400.00 401.00 403.00 | 10 456 50 | 362 363 364 365 366 367 368 369 370 | 57,100.00 - 57,999.99 57,100.00 - 57,249.99 57,250.00 - 57,399.99 57,400.00 - 57,549.99 | 604.00 | 15,678.00 15,704.00 15,756.00 | Charleston, WV 25301-1400 Website: hrc. |
| 112 113 114 | 18,850.00 - 18,969.99 19,000.00 - 19,149.99 19,150.00 - 19,299.99 | 200.00 201.00 203.00 | 5,226.00 | 240 241 242 | 38,050.00 - 38,199.99 38,200.00 - 38,349.99 38,350.00 - 38,499.99 | 403.00 404.00 406.00 | 10,478.00 10,504.00 10,556.00 | 369 370 | 57,250.00 - 57,399.99 57,400.00 - 57,549.99 57,550.00 - 57,699.99 | 606.00 607.00 608.00 | 15,758.00 15,782.00 15,808.00 | Revised 02/2 |
| | 19,300.00 - 19,290.90 19,300.00 - 19,449.99 19,450.00 - 19,599.99 | 204.00 | 5,304.00 6,304.00 | 242 243 244 245 | 29 500 00 - 29 640 00 | 409.00 | 10,556.00 10,608.00 10,634.00 10,686.00 | 371 379 | E7 700 00 - E7 940 00 | 611.00 612.00 | 15 990 00 | |
| 115 116 117 118 119 | 19,690.00 - 19,749.99 19,750.00 - 19,899.99 | 206.00 208.00 209.00 | 5,304.00 5,356.00 5,408.00 5,434.00 | 245 | 38,650.00 - 38,799.99 38,800.00 - 38,949.99 38,950.00 - 39,099.99 | 409.00 411.00 412.00 | 10,686.00 10,712.00 | 371 372 373 374 376 | 57,850.00 - 57,990.99 58,000.00 - 58,149.99 58,150.00 - 58,299.99 | 614.00 615.00 | 15,912.00 15,964.00 15,990.00 | |
| 119 | 19,900,00 - 20,049,99 | 211.00 212.00 | | 246 247 248 | 39.100.00 - 39.249.99 | 414.00 | | 375 376 | 58,300.00 - 58,449.99 | 617.00 | 16,042.00 | MAKE GAL MAKE |
| 120 121 122 | 20,050.00 - 20,199.99 20,200.00 - 20,349.99 20,350.00 - 20,499.99 | 214.00 216.00 | 5,512.00 5,584.00 5,616.00 | 249 250 | 39,250.00 - 39,399.99 39,400.00 - 39,549.99 39,550.00 - 39,699.99 | 415.00 417.00 419.00 | 10,790.00 10,842.00 10,894.00 | 376 377 378 | 58,450.00 - 58,599.99 58,600.00 - 58,749.99 58,750.00 - 58,899.99 | 619.00 620.00 622.00 | 16,094.00 16,120.00 16,172.00 | WEST VIR |
| 123 | | 217.00 | | 261 | 39,700.00 - 39,849.99 39,850.00 - 39,999.99 | | | 379 | | 623.00 625.00 | 16 198 00 | |
| 124 125 126 127 128 | 20,990.00 - 20,949.99 20,950.00 - 21,069.99 | 219.00 220.00 222.00 | 5,694.00 5,720.00 5,772.00 | 252 253 254 | 40,000.00 - 40,149.99 40,150.00 - 40,299.99 | 422,00 423,00 425,00 | 10,972.00 10,998.00 11,050.00 | 380 381 382 | 59,200.00 - 59,349.99 59,350.00 - 59,499.99 | 626.00 628.00 | 16,250.00 16,276.00 16,328.00 | |
| 127 128 | 21,100.00 - 21,249.99 21,250.00 - 21,389.99 | 223.00 225.00 | 5,798.00 5,850.00 | 255 256 | 40,300.00 - 40,449.99 40,450.00 - 40,599.99 | 427.00 428.00 | 11,102.00 11,128.00 | 383 384 | 59,500.00 - 59,649.99 59,650.00 - and above | 630.00 631.00 | 16,380.00 16,406.00 | 130 131 133 134 135 SP-WV-E |
| | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | _ | | | | _ | | | | _ | | |

ENROLLED

WEST VIRGINIA

ARTICLE 3. SAFETY AND WELFARE OF EMPLOYEES

During the course of a workday of six or more hours. All employers shall make a least twenty minutes for meal breaks, at times reasonably designated by the em provision shall be required in all situations where employees are not afforded in

TITLE 42, SERIES 8: MINIMUM WAGE AND MAXIMUM HOUR STANDARDS

TITLE 42, SERIES 5: WAGE PAYMENT AND COLLECTION ACT

ARTICLE 6: CHILD LABOR LAW

WEST VIRGINIA DIVISION OF LABOR

WEST VIRGINIA WAGE PAYMENT AND COLLECTION ACT

§21-5 REQUIRES THE EMPLOYER TO:

Compensate employees for services rendered by cash, check, direct de or money order, and make arrangements with a bank convenient to the place of employment for employees to have immediate access to their wages.

Notify employees in writing at the time of hire, or by a posted notice that is accessible to all employees, identifying the employer's established work week, pay periods, regularly scheduled pay days, and employment practice and policies regarding vacation, sick leave and other tringe benefits, if any. Provide employees with at least 1 full pay period's written notice be

\$21-5 PREVENTS THE EMPLOYER FROM:

NOTICE

THE WEST VIRGINIA FAIR HOUSING ACT

THE WEST VIRGINIA PREGNANT WORKERS' FAIRNESS ACT



WEST VIRGINIA DIVISION OF LABOR

1900 Kanawha Boulevard East
State Capitol Complex – Building 3, Room 200 - Charleston, WV 25305
Telephone: (304)558-7890 | abor.wv.gov | Fax: (304)558-3797

MINIMUM WAGE REQUIREMENTS

An employer employing 6 or more employees in any one separate, distinct and permanent location during any calendar week, including the State of West Virginia, and its agencies and departments, must comply with the state minimum wage

Required Minimum Wage Rate

Beginning January 1, 2016, employers must pay employees at least \$8.75 per hour.

Required Minimum Training Wage Rate

- An employer may pay an employee under the age of 20 wage of at least \$6.40 per hour for the first 90 days of
- Beginning with the 91st day of employment, an employer must pay the employee the required minimum

Permissible Minimum Wage Credit for Tipped Employees

- Beginning January 1, 2016, employers may take up to a 70% credit, or \$6.13 per hour, against the required minimum wage rate for employees who customarily receive tips, resulting in a reduced hourly wage rate of at least \$2.62 per hour.
- To qualify for the credit, employers must ensure that the employees' tips and the reduced hourly wage rate equal at least the required minimum wage rate and must keep accurate records of employees' tips.

Notice to Employers / Employees

This Posting is for Informational Purposes Only

Age Specific Guidelines

for the employment of children in West Virginia

13 year olds may

Prohibited from working in a bar or other establishment where the primary business activity involves the consumption of alcoholic boverages

Work hours limited WHILE SCHOOL IS IN SESSION

before 7:00 am or after 7:00 pm
 without supervision permit

before 7:00 am or after 9:00 pm * without supervision permit

SUMMER EMPLOYMENT

16 & 17 year olds

Age Certificates may be required by employer Not a requirement of lav

work hours unrestricted

may participate in volunteer fire activities

may participate in fighting forest fires (as part of junior forest fire crew)

prohibited from working in a bar

may not drive a motor vehicle as a principal part of their employment or for delivery purposes

The West Wirginia Division of Labor Capitol Complex Building 6, Room 749B Charleston, WV 25305 (304) 558-7890, Ext. 163

WORKERS' COMPENSATION

Notice to Employers/Employees

WEST VIRGINIA

Compliance Date July 2022

