Maine State Postings



FOR DATES OF INJURY ON AND AFTER JANUARY 1, 2020

WORKERS' COMPENSATION

WORKERS' COMPENSATION BOARD REGIONAL OFFICES

The state of the s

To file ceiline: www.maine.gov/reemployme This is the fastest, essiest very to file. To file by phone: 1-800-593-7660 TTY Users Call Maine Relay 711.

20 値数サービスをご検明いたたけます
 20 値数を必要とされる場合は「シャパニーズ」とおっしゃり、確認がでるまでそのままでお待ちく

Maine Employment Security Law

This poster is designed to notify individuals of their rights regarding the filing of claims for unemployment benefits. It does not have the force or effect of law. For more information, call 1-800-593-7660 toll free.

Rules Governing The Administration of the Employment Security Law states every employer shall post and maintain such notices to its workers. https://www.maine.gov/labor/posters/ Full- and Part-Time Workers in the a dain for assemptionment bounds.

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Maine Workplaces Support Nursing Employees



Minimum Wage



Labor Laws of the State of Maine provide protection for people who work in Maine Maine Department of Labor administers the laws, which all employers must follow Department representatives inspect workplaces to ensure compliance. Citations ar

Maine Law (Title 26 M.R.S.A. § 42-B) requires every employer to place this poster in the workplace where workers can easily see it.

Minimum Wage is \$14.15 per hour effective January 1, 2024

Regulation of Employment

Time of Payment
Employees must be peld in full at least every 16 days. Employees in wast be notified of any decrease in wages or salary at least one say prior to the change.

At-Will Employment - Under Maine law, an at-will employee may be terminated for any

used you to store light field good francatal amagnerates which the colonia.

Federal training modeal laws is offerent, call 666-447-2042 for most information.)

Leave for Victimes of Violence,
Assaulti, Sexual Assault or Stabking
for a child, spent of regional fill mengloppe for a child, spent of regional of the conference of the colonial colonial fill of the colo

Whistleblower's Protection Act

Protection of Employees Who Report or Refuse to Commit Illegal Acts This poster describes some important parts of the law. A copy of the actual law or formal interpretations may be obtained from the Department of Labor, Bureau of Labor Standards by calling (207) 623-7900. (The laws are also on the Bureau's web site.)

Maine Law (Title 26 M.R.S.A. § 839) requires every employer to place this poster in the workplace where workers can easily see it. https://www.maine.gov/labor/posters/

It is linguil for your books to fire you, threating you, relative against you or freely you differently because.

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Bureau, "Bureau" means the Department of Labo Bureau of Labor Standards. Employ, "Employ" means to employ or permit to

Education and training MRSA Title §252. Every employer shall establish an education and training program for all operators as provided in this section.

Child Labor Laws



d Labor Laws of the State of Mains provide protection for people under the age of 18 in both agricultural and agricultural jobs. The Mains Department of Labor administers the laws, which all employers must follow.

For more information, contact:

Maine Oppartment of Labor
Bureau of Labor Standards

45 State House Station

Work Hours 14 and 15 year olds

No more than six days in a rev.

Cannot work before 7 a.m.

Author 10 Auth

Veterans' Benefits & Services

reason not specifically prohibited by law. In most instances, you are an at-will employee unless you are covered by a collective

bargaining agreement or other contract that

human resources department or the Bureau

limits termination. If you have questions about at-will employment, contact your



efits and Services for Maine Veterans can be accessed through the Department of Defense, Veterans and orgency Management and the Maine Bureau of Veterans' Services. wanter bureau or veterans' Services. bant benefits and services offered. Free printed posters and requirements nent of Labor, Bureau of Labor Standards, by calling 207-623-7900 or by war regine provisible (freetees).



Maline Law (Title 26, M.R.S.A. § 42-D) requires every employer with more than 50 full-lime equivalent employees to place this poster in the workplace where workers can easily see it.

of Labor Standards.

Educational, Workforce & Training Resources

* Main Consortions to the following benefits and services

* Main Consortions are located throughout the state and periodications, stating and workforce records, including workforms services through the Maine Mattery and Community referral services through the Maine Mattery and Community complyament ought file the Maine Mattery and Community was a community of the Program of the Maine Mattery and Community and Commu

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Substance Use & Mental Health Treatment

• Veterans seeking assistance for substance use treatment should on \$200 billineative Outpetent's Undedictions Services - 50.0 Programs at 201-023-0411 x 4006. For other mental health services, go to: www.us.gov/fetental/padded 500.0300

gravitalizate/transcess/trides. Intril and choose the Legal/Financial op Veterams can also select a specific ocurrly to search, or can choose to the entire state for resources.

* The map will previde legal services options, complete with tinks to the businesses and/or appender.

Video Display Terminals



The Maine Video
Display Terminal (VDT)
Law gives certain rights
to people who use
computers for work.

Maine Law (Title 26 M.R.S.A. § 42-B) requires every employer to place this

The program must include, at a minimum:

A. Notification of the rights and dufies created under this subchaptor by posting in a prominent location in the workplace a copy of this subchapter.

Notice to Employers / Employees





THE MAINE HUMAN RIGHTS ACT PROHIBITS SEX DISCRIMINATION

SEXUAL HARASSMENT ON THE JOB IS ILLEGAL

IF YOU FEEL YOU HAVE BEEN DISCRIMINATED AGAINST, CONTACT:

MAINE HUMAN RIGHTS COMMISS 51 STATE HOUSE STATION, AUGUSTA, MAINE 04333-0051

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