Michigan State Postings



ICHIGAN GRETCHEN WHITMER SDS(s) For This Workplace

This Workplace 🛶 Covered by the Michigan Right To Know Law

When the employer has not provided a SDS, employees may request assistance in obtaining SDS from the:

struction Safety and Health Division and Asbestos Licensing
7) 284-7880

William Community
7) 284-7880

Right To Know Law TO BE POSTED THROUGHOUT THE WORKPLACE NEXT TO THE SAFETY DATA SHEETS (SDS) LOCATION POSTERS

the Michigan



MIOSHA

MISPECTION/MVESTIGATIONS: Inspections and investigations are conducted by trained personnel. The Act requires that an employer representative and a representative of employees be given an opportunity to accompany the department representative for the purpose of adding in the inspection or investigation.

Illinois 500-04.

CITATIONES: It you inspection or investigation the Mitchigan Department of Labor and Economic Opportunity believes that a requirement of the Act has been violated, as destination alleging such violation and selling a time period for correction with the issued the employer. The clation must be prominently posted at or near the piace of the alleged violation for three days or until the violation is corrected, whichever is later.

alloged violation for three digay or will the violation is corrected, whichever is later. The Act provides for the instance pensation of pu to \$7,000 for a violation. Finalthier of up to \$7,000 per day may be assessed for failure to covered a violation within a proposed tablement price. Any employer was withful or repeated violation. Employer nor proposed tablement price. Any employer was withful or repeated violation. Employers may proposed tablement price. Any employers with violation of violation in the proposed to proposed tablement price. The price of the violation of violation of violation of the proposed tablement price. The similar manner. Employees also proposed may appear the satisfact of treatment of the price of the price of the best of it exists and satisfact promptions and polycenic improvement to be should of the satisfact promptions and Acpesia any decisions used by the contraining practice also one provided for in the Act. A person who be received by the contraining promptions also one provided for in the Act. A person who have the design of the proposed of the proposed of the price than the proposed to the proposed of the price of the price of up to \$10,000 or may be imprisoned for risk more than 6 months or both. Any willish up to the treatment of the proposed proposed to conviction to double the imaximum monetary personally and is printitable by imprisonment.

and employees to reduce workplacio hizards voluntarily.

The Michigan Department of Jacker and Economic Opportunity offers limited on-site consultation assistance to employers to assist them in activating complation owith conceptional selection and health and can always and acceptance and any another interest and acceptance and any admits of the conception and any admits of the conception and any admits of the development of a selection of the development of a selection and any admits of the development of a selection and any admits of the department at the address shown below.

New or Revised

SDS

SUSAN CORBIN Informational Sheet:



DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY

YOUTH EMPLOYMENT STANDARDS ACT 90 of 1978, as amended

POSTING REQUIREMENT

(a) Effer minor is a student in school and school is in session, 24 hours in 1 week.
Except as provided in subsection (3), a person shall not employ a minor 16 years of age or older between 10.30 p.m.
16 a.m. However, coungle as provided in subsection (3), a person may employ a minor 16 years of age or older wino is better in sociol used 1130 p.m. on any of the bioloning days.

ye "regizizate processing resident in covering, setting of processing or risks or speciesces.

In "Firming operations involved the procedure of event" meets firming schribte said insepretation for some control of event of event firms of procedure of sood, including palar discussing hardy solitable, regular, or hower, and any other sinsts from period procedure of sood, including palar discussing hardy solitable, procedure, or solitable, and any other sinsts from activity required for commercial seep operations, and any other sinsts from the study regular discussion of the single firming and the single firming and

MICHIGAN LAW

PROHIBITS DISCRIMINATION

IN EMPLOYMENT, EDUCATION, HOUSING, PUBLIC ACCOMMODATION, LAW ENFORCEMENT

OR PUBLIC SERVICE

BASED ON religion, race (including hair texture and protective hairstyles), cotor, national origin, sex, disability, sexual orientation, gender identity or expression, age¹, marital status¹ height², weight², arrest record², genetic information², and familial status³ Persons with disabilities needing accommodations for employment must notify their employers in writing within 182 days. Under the education article, age and marital status ² in employment are prohibited considerations for admissions only

If you think you have been discriminate against, you may file a complaint with the Michigan Department of Civil Rights Call 1-800-482-3604 Wideo Phone: 313-437-7035 www.michigan.gov/mdcr

Notice To All Employees:

Information

about Unemployment

Benefits

MICHIGAN EMPLOYMENT

MDCR

ATTENTION **EMPLOYEES**

The Michigan Whistleblowers' Protec Act (469 P.A. 1980) creates certain protections and obligations for employees and employers under Michigan law.



MINIMUM WAGE and OVERTIME

February 21, 2026 \$13.29 \$11.30

85% Rate rs under the age of 18 may be paid 85% of the minim

EARNED SICK TIME ACT*

Minimum Accrual		Unpaid Sick Time
		32 hours (if more than 40 accrued)
1 hour for every 30 hours	72 hours in a year	
	1 hour for every 30 hours	1 hour for every 30 hours 40 hours in a year

repoyee may use accurace centre as as it as accurace probyer is in compliance with the act if it provides any pusit leave in at least the same amounts a provided under this act that may be used for the same purposes and under the same conditions elden in this act and that is accuraced at a relative qual to or greater than the rade described in sections (1) and (2) of Section 3 of the act Palad leave includes, but is not limited to, paid vessibles personal days, and lead them off.

clased or an integrant to a most in recent in recent presents about a nemption efficient by an elegant formation, at any time within 3 years after the alleged violation or the disease to the sime the employee better of the alleged violation, at my time within 3 years after the alleged violation or the disease that the size of the alleged violation, and contained the size of the alleged violation and present the resulting of middlessed that the size of the alleged violation and better alleged and alleged the alleged violation and as equal that the size of the alleged violation and are equal that the size of the alleged violation and an equal distinct animal size of the contained and alleged violation animal to present or close and excellent animal to size them.



MICHIGAN SAFETY AND HEALTH PROTECTION ON THE JOB

THE MICHIGAN OCCUPATIONAL SAFETY AND HEALTH ACT, 1974 P.A. 154, AS AMENDED, REQUIRES POSTING OF THIS DOCUMENT IN A CENTRAL AND CONSPICUOUS LOCATION. FAILURE TO DO SO MAY RESULT IN A PENALTY.

- rules and standards.

 Wolfy the Michigan Department of Labor and Economic Departurity within 8 hours of any work-related fatality.

 Writination may be accomplished by calling 1-800-85-037.

 With the Michigan Department of Labor and Economic proporturity within 24 hours of all work-related impetition and lessors of an eye. Motification may be accomplished by calling 844-646-6742 (AMIOSHA).
- may be accompanied by claiming developed in a Cemiscolly, Make available to employees, for inspection and copying, all medical records and health data in the employer's possession pertaining to that employee.

 Afford an employee an opportunity with or willbout compensation to attend all meetings between the Department of Lation and Economic Opportunity and the employer relative to any appeal of a clatisant by the employer.
- to any appeal of a citation by the employer. Given the representative of employees the opportunity to accompany the department during the inspection or investigation of a place of employment and to prohibit the suffering of any less of weages of friling benefits or discrimins against the representative of employees for time spent participating in the inspection, investigation, or opening and closing conferences.
- ide personal protective equipment, at the employer's nse, when it is specifically required by a MiOSHA standard

. Comply with promutgated rules and standards and with orders issued pursuant to the Act.

MIOSHA



The Michigan Department of Labor and Economic Opportunity (LEO) is a equal opportunity employers/program

Notice to Employers / Employees





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THIS IS AN IMPORTANT DOCUMENT

ALLC 20250220

Compliance Date February 2025

