## **Massachusetts State Postings**



	Mana	
Information about Employees'	MASSACHUSETTS COMMISSION AGAINST DISCRIMINATION MCAD GUIDANCE PREGNANT WORKERS FAIRNESS ACT	Massachusetts Wage & Hour Laws
Unemployment Insurance	Issued 1/23/2018	The minimum wage is Fair Labor Hotline Massachusetts
Coverage	The Proposed Bedown Garmon Act ("Ball Act") series this current states a publishing described in months of ("Ball Act") series this current states a publishing described in months on the current states a publishing described in the months of the current states are publishing described in the current states are published to common for months of the current states are published to common for months of the current states are published to common for the current states are published to common fo	\$15.00 (617) 727-3465 (817) 727-3765 (Www.mass.gov/ago/fairlabor Attorney General Andrea Joy Campbell
	Decimination MCDC, The Act, effective or fig 11, 2015, expressly publisher or replicated contribution on the basis of progress year or proposent extractions on the basis of progress year or proposent expendition of sections or progress or section of the contribution or describes expressly religious to suppose the samples because of the expresses view asset or assettable exceedants for a progress or contribution or sections expressly religious to suppose the samples of sections expressly religious to suppose the contribution for sections of the contribution of sections are proposed because of the expresses view section of the contribution of sections or contribution of sections or contribution of sections or contribution of sections or contribution or sections or contributi	State law requires all employers to poot this notice at the workplace in a location where it can easily be read. M.G.L. Chapter 151, Section 16; 454 C.M.R. 27.07(1)  Minimum Wage
Employer's name		M.C. Couler 101, Section 1, 2, 2, 40 or 7  M.C. Double 101, Section 1, 2, 2, 40 or 7  M.C. Double 101, Section 1, 12, 202, the minimum wage in Massachuseths in \$15 feature. It is a section 1, 100 or 1, 100
Employer's DUA ID Number	Under the Act accommodations.	<ul> <li>agricultural workers (\$0.00 per hour is the minimum wage for meat agricultural</li></ul>
	than request for an accommodation, the employer has an distingent in commodation and the employer has an distingent in commodation with the employer in contract determine a manageable accommodation for the properage or propagancy entirely and confiden. This is called an "internative propagancy entirely confidence and confidence this called an "internative and handbook, propagancy confidence and confidence and an "internative and handbook, propagancy confidence and confidence that confidence a handbook, propagancy confidence and confidence and handbook, propagancy confidence and handbook confidence and handbook confidence and handbook confidence and handbook confidence and handbook confidence	members all a neighnor orde;     workers olde) thisself is an exemptor, employee before using sick-leave.     workers olde) thisself is an exemptor, employee state notify the employee before using sick-leave.     Employees who main more than 5 days in a new may send to provide their employer a continuation.
	process," and it must be dare in good faith. A reasonable  economischoin is a modification or algolithment that allows the employee or job applicant to perform the oscertifial functions of employee who estition the enropleyer of a programacy or a programacy or a employee who estition the enropleyer of a programacy or a programacy or a	Tips  Employers with 11 or more employees must provide paid sick leave. Employers with fewer than 11 employees must provide paid sick leave. Employers with fewer than 11 employees must provide sick leave; browning if soles not need to be paid.
Employer's Address  Employee's Address  Employees of this business or organization are covered by Unemployment Insurance (UI), a program financed entirely by	to go ever proport or explorated a program of control of the explore.  An employer must accommodate conditions related to program or explorate and the full text of the law available on the propose, or if one control of the full text of the law available on the propose, or if one control of the full text of the law available on the propose, or indeed port or program conditions and the full text of the law available on the propose of the control of the same full of the second of the full text of the law available on the propose of the control of the same full of the second of the same full of the second of the se	MEAL COURSE FACE (MEAN TO ACCOUNT COLUMN COL
Massachusetts employers. No deductions are made from your salarly to cover the cost of your Unemployment Insurance benefits.  If you love your job, you may be entitled to collect Unemployment Insurance. Outlined below to the Information you need in	need to express beautif milk for a running child, unless doing no would goes an under bendring on the enginger. "Under hardship" resears that produling the accommodation would nears the underson invalided religional or a	nea in lay.  The among brain's (ii), did the hearly service ride gold in the worther rout add oil in the internal way got you shall. Copying, women and respective of the resp
Tyru lose your yit, you may be estitled to collect Unemployment Insurance. Outlined below to the Information you need in order to popyly for Unemployment Insurance (I) knorths. Selden you file, your employer will give you a copyly of the partyphist. How to Angly by the Interpolyment Insurance Selentist, provided by the Massacheadts Department of Unemployment Association (CVI). You must be in the Upfile States. It is Membrook or, or Carnada when fifthy a claim or conflicting the wealth UII benefits.	<ul> <li>An employer cannot require a pregnant employee to accept a carticular accommodation, or to besin disability or parental</li> <li>Commission if the candact violates the Pregnancy Discrimination Act, which</li> </ul>	employees.  Peligion, national origin, or ancestry  Tip pooling is allowed only for wait staff, remice barriedems, and other semice employees.  See (solution) pregnancy
There are two ways to apply for UI Benefits:	undue bardatio to the employer.	Millary service     M.L.L. Chapter 151, Sections 1 A and 18     Grant to Entertainton or gender identity or expression     Grant to Entertainton or desability
Apply by using UI Online	Books Redigitation:         Springfalse         Winevester:         None reduction 320         None Rediction 320 </td <td>Generalis, reclayors also work norm han 5 haven it any work must be positionaries.  Our direction go in a fault in 55 has the part and any part about recent count of coloronal in a work.  When you want to be a fault in a</td>	Generalis, reclayors also work norm han 5 haven it any work must be positionaries.  Our direction go in a fault in 55 has the part and any part about recent count of coloronal in a work.  When you want to be a fault in a
Ul Online is a socure, easy-to-use, self-service system, You can apply for benefits, reagen an existing claim, request weekly benefit payments, check your claim status, sign up for cirect deposit, update your address, and even file an appeal online. To apply for benefits usins Ul Online, visit mass, powdise, and select Ul Online for Claimants, and complete the required	FAIR EMPLOYMENT	Sucaption: Under state law, some jobs and workplaces are exempt from evertime, For a in some cases, employees have the right to take up to 24 hours ungaid leave every 12 months for their:
Apply by calling the TeleClaim Center	IN MASSACHUSETTS	compreh in lat de vertine comprehe, with seven rature, prological behavior or cell the Attention of Committee Commit
Unerglayment insurance services are available by proce. You can apply for Unerglayment insurance benefits, reopen a current claim, cottain up-to-date information on the status of your claim and benefit payment, reorder proteins, sed again up for clarch deposit, all by proces. To apply for benefits by prince, call the Telechard credit or 1, 1077-26-2600, To wait the season to an experiment of the contract of the Contract of the Contract of 1,077-26-2600, To wait the season to the contract of 1,077-2600, To the contract of the Contract of 1,077-26-2600, To wait the season to the contract of 1,077-2600, To the	Applicants to and employees of private complyons with the or more comployees; state and local procurements, employees of private complyons and labor procurements are procured in the following laws:	The law sape whore, whick, and show employees must be paid. An employee the page of the pa
enter your Social Security Number and the year you were born. You will then be connected to an agent who will take the information necessary to file your claim.	RACE, COLOR, RELIGION, DISABILITY, NATIONAL ORGIN, AGE, SEX, PREGNANCY AND PREGNANCY-RELATED CONDITIONS, General Identity, Sexual, Orbatation, General Information, Americal Persons	Nach recognises mad be poil energy would or early other word. On the collection is great in 6 of 2 and the last province of the collection is not recognised in the collection of the collection
This document contains important ເອກະສານສະບັບນີ້ ບັນຈຸຂໍ້ມູນອັນສຳຄັນ. information. Please have it translated ກະຊຸນາເຮົາເອກະສານສະບັບນີ້ໄປຢປອອກ immediates.	M.C.L. 1913 periors spellions and employee from describerations in Micrograms (Micrograms and Micrograms and Mi	on their test day of work.  Rights of Temporary Workers  M.C.L. Chapter 149, Section 1990
В данном документе содержится важная информация. Ван необходимо сречно сделать перевод документа. тот тот тот тот тот тот тот тот тот тот	orientation, genetic information, ancestry, and military service. Religious neasconin whose po-	Poyethib Information  M. 6.1. Copter 148, Section 148  No many memory and a statement, 14 on 100, select 149, Section 148  No many memory and a statement, 14 on 100, 45th this first year statement on one of the employment and a statement, 14 on 100, 45th this first year statement on one of the employment and employment the other algorithms (ask 147,145-140) or go.  No many memory and a statement, 140, and
Este documento contiene información importante. Por favor, consiga una traducción importante. Por favor, consiga una traducción immediatamente.  Ce document contient des informations importantes Veuillez le faire traduire	impose an under handship.  Outriests variests where the engagerer day one (1) or more implayer.  White some exclusions apply, downstit, workers generally include  MARACOMENT  individuals raid to represent workers generally include	words of a private private, which was deep your private privat
Thi liệu này có chứa thông tin quan trọng. Vui lòng dịch tài liệu này ngay. (東文作會有重要信息: كتفري هذا الرابة الله الله الله الله الله الله الله الل	Sexual horsement includes research abuncans, requests for manual forces, and offering soil of physical conducts for sexual substances (sexual substances (sexual substances)) software to a report of sexual horsement, requests or conducting to a report of sexual horsement and sexual substances (sexual substances) sould be employed and object to describe substances (sexual substances) sould be employed reducting it in all substances, requested or conducting sould be employed reducting it in all substances, requested or conducting sould be employed and reducting its all substances, requested or conducting sould be employed as a long sould be substanced as a long sould be supported to an association sould be employed as a long sould be substanced as a long sould be supported to an association sould be employed as a long sould be substanced as a long sould be supported to associations.	An employer cannot deduct manay from an employer's pay unless the law allows it bouch as state and fedural (popular law) on the employer's pay unless the law allows it bouch as M.C.L. Chapter 140, Section 26-27H
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있습니다. 본 문서를 즉시 번역하도록 employer by the Department of Unemployment Assistance. 하십시오 An equal opportunity employer/program, Appliery side and services	MASSELUZE:  The law gains requires to just an anxique with los compliand as held production product an anxique with los compliand as held productions produce to just an anxique with loss compliand as held productions produce of the gain but no 700 weeks deside at the Consistentia figure discretization with the Electronic with the Electronic to the Consistentia figure of	Hours worked or "working there" includes all times had an onaphyse must be an only of the enaphyse"s workable or other lecation, and works address or after the normal after the content after the content of the work.  Employees Have the Right to Sue  Employees Ha
are available upon request to transfusas with discotilies.  mass.gov/dua  For hearing-tripated relay services, call 711. Per. 18/24	least eight (6) weeked or gold or uppel know for the purpose at children's, address of a child code fit as, or deployed and a child under 23 years and if the child has a revented or physical disability.    Control of the child has a revented or physical disability.	Moal Breaks M.G.L. Chapter 149, Sections (0) and 101 Employees may sue as an individual or they may sue their employer as a group if they have similar complaints. Employees who will their case will receive back pay, flipid damages, attorneys focus and court costs.
Massachusetts Commission Against Discrimination	M.L. L. 151 problem description for the basic of deathing, a record of deathing severated deathing, in hirtographic process, deathings, compressable, benefits, themse, powersion, deathings, compressable, benefits, themse, policy death, and of the septent of encloyerest (Deathing descriptions) and of the septent of encloyers (Deathing descriptions) and of the septent of enclosers (Deathing descriptions) and of	request of the construct, an employer game to work or step at the workglace during the result brook, the construction must get paid for that time.  Employers Must Not Retailable  M.G.L. Chapter 140, Section 1404, M.G.L. Chapter 151, Section 19
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IN MASSACHUSETTS  ISsued: May 17, 2023  PUREJUANT TO M.G.L.C. 1518, § 4(1/A) AND C. 140, § 105D DRENY EMPLOYEE AND COMESTIC WORKER IS ENTITLED AS A	Notice of Benefits Available Under M.G.L. Chapter 175M	Ensultymen must loop captual records for 2 years. Employees have the right to see their own paped records at reasonable times and places.  which is a religiour records at reasonable times and places.  complained about a violation of rights, the employer can be presented anotive object to citil possible.
MATTER OF LAW TO AT LEAST BIGHT WEEKS PARENTAL LEAVE FOR THE PURPOSE OF GAING BIRTH OR ADOPTION OF A CHLD.  IMPLOYEES ARE ELIGIBLE IF THEY COMPLY WITH THE FOLLOWING CONDITIONS:	Paid Family and Medical Leave (PFML)	Employees Under 18 - Child Labor M.C. (Dupler No. Actions 6-1-16: All represent Massochusets must between date and indeed laws for employees who are soder 18 prisons; These laws any where, where, and have large miss one; which labor any what leads of work or basis interest must late!
<ol> <li>THE EMPLOYTE IS CHAPLOYDO ON A DULL-TIME (MASS).</li> <li>THE BUPLOYTE HAS COMPLETED AN INTIAL, PROBABILITY PERSON SET BY THE EMPLOYER WORTH OF COMPLETED THREE MONTHS OR, IN THE EMPLOYER DOES NOT UTULE A PROBATIONARY PERSON OF THE POSITION IN OLESTION, AND SEED HAM THOSE PLAT LIMIT FOR A TULEST THREE CONSISTENT MONTHS, AND.</li> </ol>	Covered individuals may be entitled to family and medical Generally, an employee who has taken poid family or medical lower must be restored to the employee's previous position or to an equal country, with the same status, our.	Work Premish Required - Most workers under 10 must obtain a work permit. Employees must loop their misor workers' work permits on the sechnolists. To get a work permit, the misor must apply to the superintendent of the school district where the misor lives or goes to achool. To learn more about gotting a work permit, contact the Department of Labor Standards at (ETT) 620-62015, or were received.
OUESTION, INSI BERLEMPLOYED FLUL TIME FOR AT LEAST THREE CONSECUTIVE MONTHS; AMD,  8. GRISS "HIMP MEESS" ADDITE, OF THE ANTICIPATED REPARTINE MORE AND NOTICE THAT THEY RITAMED TO RETURN TO THE  JOB, OR PROVIDE NOTICE AS SOON AS IS PRACTICABLE IF THE DELIVY IS FOR REASONS BEYOND THE INDIVIDUAL'S  CONTINUL.	to 10 25 weeks digail medical laws in a benefit year if they have a section health confision that incognitions between them was did.     to 10 12 weeks of paid family laws in a benefit year if they pluy predictions of and apply in borner verplayases, independent contractors, or employed fail delaids.     to 10 12 weeks of paid family laws in a benefit year medical the less hit, deposition, or foliate care placement of Health Instarrance	Congerous Jobs & Tasks Minors Must Not Do Time & Schedule Restrictions for Minors Age Mest Set Age Nest and work At any time
DOMESTIC WORKERS MUST PROVIDE TWO WEEKS' NOTICE BUT ARE NOT REQUIRED TO BE FULL TIME OR COMPLETE AN INITIAL PROBATIONARY PERIOD.	related to the lefts, duplings, or obtain care placement of a child, so one is entirely reminer with an exercise health condition, or because of a collective options; unating and of the left that is bening wreath or is not con- sidered on the left of the collection of the	16 8.17 A feet most reduce vehicles or knelfes 196.17 A relight, from 19 jar. to 6 art. • Mon have 8 feeting on day  • Work at a jar but focusive much the complexes have or use a factors. • Mon have 4 feeting or event have or use a factors. • Mon have 4 feeting or event have or use a factor in the feeting or event have or use a factor in the feeting or event have or use a factor in the feeting or event have or use a factor in the feeting or event have a real land seaso manuelise of troor.
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SHALL CONTINUE TO APPLY.	aggregate, of paid family and medical leave in a single benefit year.  Name of Private house.  Name of Private house.	
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NOTICE TO EMPLOYEES	Priests plans in tr.   Medical	Work for our aduction, contribution also, membrane the form them the filter or new membrane paths, contribution with places.      Producting places, form contribution with places, wherefore of believe the filter of them where the places of the filter of the filte
THE COMMONWEALTH OF MASSACHUSETTS	Who is a Covered Individual Under the Law?	in most cases.
DEPARTMENT OF INDUSTRIAL ACCIDENTS	Generals, a volvor quifier as a reverse individual eligible Volume.  Convert by wear-special first part.  Convert by wear-special insurance in Measurbusses.  No Refallation or Discrimination engineers or any of every part of Measurbusses.  No Refallation or Discrimination engineers or any of every part of Measurbusses.  No Refallation or Discrimination engineers or any of every part of the part of t	(617) 727-3465 – www.mass.gov/ago/fairlabor
IF YOU ARE INJURED ON THE JOB:	and polf wages by a Massachuster equipmy, or  and—employed individual who makes and works in Massachustan and choose to city in the in propert and Massachustan and choose to city in the in propert and Interest the interest in the interest in propert and Interest the interest in the int	EARNED SICK TIME Sexual Harassment at
Immediately notify your employer that you have been injured.	least \$6,000 (adjusted annually) in the last four as much as more times no or her box wages.	work does not have to
Employer HR/Workers' Compensation Contact Phone Number	completed quarters proceding the application for T year have questions or concerns the poster in a short year PRM rights, calt XXX3 consistances place on the equiples' and APP-270 or mile.    T year have questions or concerns the poster in a consistance place on the equiples' and APP-270 or mile.   T year have questions or concerns the poster in a consistance place on the equiples' and the place of the pl	Notice of Employee CAN AN EMPLOYER HAVE A DIFFERENT POLICY?  De tolerated. It's Illegal.
Tell the medical provider that you have been injured at work and give the information below:	The New Massachusetts	Rights  The Complete rate before the medical bases or god  The Complete rate before the medical bases or god  The Complete rate before the medical bases or god  The Complete rate before the medical bases are second of the
ana yive tie ilitornatuon Delow:	Equal Pay Act	right to earn and take sick leave    RETALIATION
Insurance Carrier Address Phone Number	The Massachusetts Equal Pay Act, M.G.L. c. 149 § 105A, prohibits discrimination based on gender in the payment	WHO QUALIFIES? stherelso relatited against for exercising or attention to exercise and management of the late.
	of wages. Your employer may not pay you less than it pays an employee of a different gender performing comparable work. Temperative work "is work that requires substantially similar skill, effect, and responsibility, and is performed work similar working conditions.	All employees in Massachusetts can client suck time. This includes full—time, part full man, the company of the
Employer Address	The law permits You Have Additional Think Your Rights Have Been Violated?  differences in pay for Rights Alternat General's differences.	WILL IT BE PAID? • Employees must notify their employer before they
<ul> <li>If the employer fails to report the injury to the insurer, the employee may file an Employee's Claim (Form 110).</li> </ul>	comparable work only when based upon one or more of the following more of the following contact yet have been paid in the contract of the following contact yet have been paid in the comparable or at www.more.poid.or.gov.	time must be paid.  • Impleyers may require employees to use a reasonable entification system the employeer  • For employees with 10 or fewer employees, sick reasonable entification system the employeer  Sexual Harassment Officer
Additional information regarding your rights and eligibility for benefits pursuant the Workers' Compensation law may be obtained by contacting the Department of Industrial Accidents at 617.727.4900 or visiting		Point stack three must be point on the same schedule and at the same rate or require wages.      If an engalyses to cell of within 2 weeks of bounding long of the same rate or require wages.      The engalyses to cell of within 2 weeks of bounding long of the barries, or constitute return and accommodation from Commission Against Discrimination (MCAD) at one of the
www.mass.gov/dia.	Production, sales, or how much you earned in your last file a compalent with the Massochaeths Commission Against plot.     The major of the production of pay (b).     The major of the production of the pay (b).     The major of the production of the pay (b).     The major of the production of the pay (b).     The major of the pay (b) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	Employees can't hour of sick time for every 30     DO YOU HAVE QUESTIONS?     Board boy work.     DOUBLE Stick labor Polytics of 1 Arbburdon Plane Size 601     Arbburdon Plane Size 601
IF MEDICAL TREATMENT IS NEEDED: Injured workers may select their own medical provider. Medical treatment	<ul> <li>A medit system coworkers' wages. finding an altomey, contact the Massachusetts Bor</li> </ul>	Employees can earn and use up to 40 hours per entitle to 140 hours
costs that are reasonable, necessary, and related to the work injury will be paid by the above-named insurer.	the jobs tor exceeding year rights under the 627-757 or risting the jobs law, www.massbar.org/public bayer-reforms-service.	end of the year connectiver up to 40 bears.  Encloses begin enraling ont time on their first that Altonewy General enforces the Earned Sick Springfield
If medical facility information is provided below, the above-named insurer has a preferred provider arrangement and the insurer has arranged for your initial	www.mass.gov/ago/equalpay #equalpayMA	tine 00 days after starting work.  It is unitworkd to violate any promision of the Estend Stock  WHEN CAN IT BE USED?  Time Law.  Time Law.  Phone: 413-739-2145 Fax: 413-784-1056
treatment at:	MASSACHUSETTS  Notice to Employers/Employees	An employee can be sect the when the merployee can be sect the when the merployee or the sect the when the merployee or the employee or the exployer or this, young, paret, or paret of a spouse is sick, the sa  An employee can be sect the when the merployee or the employee or the e
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Medical Facility: Address:	PRESENTED ON ALL C. 1918, \$ 4(1) AND C. 140, \$ 1000 ENERY FILL-TIME FRAME BAYLOVER SPATTING AND ANTER OF LAW TO AT LEAST ENETH MEDOS MATERIANT LEAST 6-96 COMPLEX SWITTER OF LOUND ADDITIONS:  LEAVE LAW	Sick time cannot be used as an excess to be late     tor work without advance notice of a proper use.     "www.mass.gov/ago/earmedisicktime."     Fair Labor; Standards Act in addition to this state posting. According to     the Dept. of Labor; where Federal and state law have different
Phone Number:	I. SEE IN AS COMPLITED AN INTIM, PREGNATIONARY PERSON SIT OF HER  INVECTOR WAS DOES NOT EXCESS OR MARKER OR, IN THE FRENT THE EMPLOYER EXCESS OR WITH LIZE A RESONANCE PROOF OF THE PERSON IN OURSTON, WAS EXEN EMPLOYED. THE AT LIKEST THREE CONSCIUTANCE MANDRE AND.  THE PROOF OF THE PERSON OF THE PERSON OF THE PERSON IN THE PERSON OF THE P	the of disk time for other purposes in ord abused and reg-result in an employed being disciplined.     Orderorseedth of Moscochourits Color of the Altering General     July 2016  This Postting is for Informational Purposes Only
EMPLOYER: THIS NOTICE MUST BE FILLED OUT AND	CUSTONIA HAS REPAT MERO POTO FOR AT LIFEST THREE CONSCIONING MONTHER, AND REPAT WORLD'S THOSE OF FIRE EXPECTED DEPAYINE EACH AND NOTICE THAT SEE MITTAGES TO RETURN TO HER JOIN MOTICE THAT SEE MITTAGES TO RETURN TO	C0124
M.G.L. C. 152, SECTIONS 21, 22, 30, AND 75B (2). EMPLOYERS MAY NOT RETALIATE, DISCRIMINATE (IN	SHE IS THE SHE WEIGHTS OF OUR THE SAME OR A SMELAR POSITION WITHOUT LOSS OF DIRFORMED TO RECEIVE FOR HITCH SHE WAS ELIBRED ON THE DATE.  ### CONTROL OF THE SAME OR A SMELAR POSITION WITHOUT LOSS OF DIRFORMED TO BEFORE FOR HITCH SHE WAS ELIBRED ON THE DATE.  #### CONTROL OF THE SAME OF THE SAME OF THE SMELAR POSITION WITHOUT LOSS OF DIRFORMED TO A CONTROL OF THE SAME OF THE SA	
ACOMBINICE WIT IN AN APPLICABLES SINE ON FEDERAL LAWS WHICH INCLUDES IMMERIATION STATUS, OR PROVIDE FALSE INFORMATION ABOUT THE WORKERS' COMPENSATION PROCESS TO THRIE REMODERS. THIS	HEI LUNG COMMINICID, PER TERMINISTRE MENTER TUDIO MINISTRE MINI	MASSACHUSETTS Foreign in the other lates of a strict at a strict a
COMPRESATION PROCESS TO THESE BAPK OYES. THIS NOTICE HIST SEE UROATED, POSTS AND BEIGHT SHIPLED WHEN THERE ARE CHANGES TO THE INFORMATION.  REVISIO JUNE 2024	BARGAMIND ARREMENT WHICH PROVICES FOR GREATER OR ACCIDIONAL SENSITIST THAN THOSE CONTINUED BY THE NOTICE SHALL CONTINUE TO APPLY.    Information of Design of Continue of the Notice Shall Continue to Apply.	SP-MA-E  SP-MA-E  Special type to be all management of the activation of the activat
remontality	ALL EMPLOYERS MUST POST THIS MOTICE W.A. CONSPICUOUS PLACE.	Al other products and marks and the property of their respect to convert.