# **Illinois State Postings**



Illinois Department of Employment Security

to workers about Unemployment Insurance Benefits

THE POSTING OF THIS NOTICE IS REQUIRED BY THE ILL

in Illinois Unemployment Insurance Act provides for the payment of benefits to glide unemployed workers and for the collection of employer contributions to employer. It is designed to provide white propenses with new employer sought. Claims should be third as soon as possible after expendition from proprients. Claims can be offered in the employer and the companion from proprients. Claims can be offered in the employer and the companion from proprients. Claims can be designed to the contribution of the contribution proprients. Claims can be designed to the contribution of the contribution be eligible to benefits, an unemployed individual must be available for the work and achievy solving work and, and admittin, must not be disqualified de any provisions of the Illinois Unemployment Insurance. Act on employed and Contribution accounts of the composition of the comp

some my provisions or win most consupersion with missing and a continuous consistence of the continuous contin

during a catendar week an emptyvey does not work full-time because of tack of ork, he or she may be eligible for partial benefits if the wages earned in such lendar week are less than its or her weekly benefit amount. For arry such week, prophyers should provide emptyvees with a statement of the earnings' which outd be taken to their illinois Department of Employment Security office.

NOTE: Illinois unemployment incurance benefits are paid from a trust fund to which only employers contribute. No deductions may be made from the wages of workers for this purpose.

If so, you have the right to:

Reject an unsolicited accommodation offered by your employer for your pregnancy.

If of belieffits provided by fairly of linds workers with one put-related tipures or \$ work. This may include the aggravation of a pre-existing condition, injuries i roblem caused by work. Benefits are paid regardless of fault. IVE A WORK-RELATED INJURY OR ILLNESS, TAKE THE FOLLOWING STEPS:

State of Illinois
Department of Human Rights

For more information, go to the Illinois Workers' Cor Toll-free: 866/352-3033 Chicago: Web site: www.iwcc.il.gov Collinsville:

Human Rights

Every claimant who files a new claim for unemployment insurance benefits must serve an unpaid waiting week for which he has filed and is otherwise eligible.

series an impact reason years on which is used and a software copied.

The claimant's weekly benefit amount is usually a percenting of the worker's average, weekly wage is computed by defiding the weaps and during the two highest quarters of the bose peried by 50.

The maximum weekly benefit amount is a percentage of the statewide average weekly wage. The minimum weekly benefit amount is \$51. The statewide average weekly wage.

LINOIS UNEMPLOYMENT INSURANCE ACT.		
	If Your Benefit Year Begins:	Your Base Period Will Be:
	This year between:	Last year between:
	Jan. 1 and March 31	Jan. 1 and Sept. 30 and the year before between Oct. 1 and Dec. 31
	This year between:	Last year between:
	April 1 and June 30	Jan. 1 and Dec. 31
	This year between:	Last year between:
	July 1 and Sept. 30	April 1 and Dec. 31 and this year

Last year bet

If you have been awarded temporary total disability benefits under a workers' compensation act or other similar acts, or if you only have worked within the last few months; your base period may be determined differently. Contact your local IDES office for more information.

Each employee who receives tips must report these tips to employers on a written statement or on Form UC-51, "Employee's Report of Tips," in duplicabe. Employers can furnish this form or request. The report shall be submitted on the day the wages are acid, or not later from the next psyday, and shall include the amount of tips received during the pay period.

### TAXATION OF BENEFITS

Discriminal signistry to because of your programs;
 Retailate against you because of your programs;
 Retailate against you because you requested a reasonable accommodation.

It is likegal to your employer to fire you, retains to him you or to retain to provide you with a commonable accommodate because of your performance; for more information regarding your rights, deveload for all inition Department of Human Rights' fact these from our website at defaulthold and are considered.

SPRINGFIELD

This poster fulfills all posting requirements for the Illinois Department of Employment Security. EMPLOYERS ARE REQUIRED TO POST THIS NOTICE IN A CONSPICUOUS PLACE FOR ALL EMPLOYEES.

PREGNANCY and your RIGHTS in the WORKPLACE

Are you pregnant, recovering from childbirth, or do you have a medical

or common condition related to pregnancy?

For immediate help or if you have questions, call (312) 814-6200 or (217) 785-5100 or (866) 740-3953 (TTY)

CHICAGO

Your employer cannot:

Learn more, contact IDHR, or initiate a charge at: https://dhr.illinois.gov

WORKERS' COMPENSATION

LA WORM-PRISEABLE MANUAL MALE AND A MANUAL PRISEABLE PRIS

It is against the law for an employer to harass, discharge, refuse to rehire or in any way discriminate against an employee for exercising his or her rights under the Workers' Compensation or Occupational Diseases Acts. If you file a fraudulent claim, you may be penalized under the law. workers compensation or occupational useases Arcs. It you are a rationate count, you may no president under the law.

EXEMPTIMINE TRUE UNITS. Sciencial, Journal to the last within the years of the last workers' compensation payment, whichever is later. Calinar for pneumoconicular, adological expourse, adological explainments in plant workers have the right to reopen their case within 30 months after an award is made? If the disability increases, but cases that are resolved by a hump-sum settlement contract approved by the Commission cannot be reopened by settlements approved by the Commission are bridging.

BY LAW, EMPLOYERS MUST DISPLAY THIS NOTICE IN A PROMINENT PLACE IN EACH WORKPLACE AND COMPLETE THE INFORMATION BELOW.

Chicago: 312/814-6611 Peoria: 309/671-3019 Collinsville: 618/346-3450 Rockford: 815/987-7292

### **Victims' Economic Security and Safety Act** (VESSA)

**6** 

State of Illinois • Department of Labor

**Existing Policy and** 

# **PAID LEAVE FOR ALL WORKERS ACT NOTICE**

RETALIATION

For more information or to file a Complaint, contact us at: DOL.PaidLeave@illinois.gov 312-793-2600

### YOU HAVE THE RIGHT TO BE **FREE FROM JOB DISCRIMINATION**

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## AND SEXUAL HARASSMENT. REPORT DISCRIMINATION

o report discrimination, you may: . Contact your employer's human resources or personnel department.

Website: chrillinois.gov
Ernal: DHR.Intake@illinois.gov

#Human Rights

Notice to Employers / Employees

In require posting a ribitor regarding the aspects of that later aderal Marieum Mage notice from the U.S. Dept. of Labor Fair Labor ribing. According to the Dept. of Labor; where Federal and state law-in standard gardies.

State of Illinois • Illinois Department of Labor This is a summary of laws that satisfies is Department of Labor posting requirements

### **Your Rights Under Illinois Employment Laws**

### Minimum Wage & Overtime

### SETS MINIMUM WAGE FOR EMPLOYEES

### \$14.00

LLINOIS

\$8.40

\$12.00

Violent Crime Victims' Leave

REQUIRES PAID LEAVE FOR ANY REASON Use: Workers can use paid leave for any reason of their choosing. Employers may not require workers to provide a reason for their paid leave request.

Existing Policy and Exclusi

Hotline: 312-793-2600

Requires employers to pay equal wages to men and women doing the same or substantially similar work, unless such wage differences are based upon a seniority system, a merit system, or factors other than gender.

Equal Pay Act

14 and 15-year-olds may work if the following requirements are met:

- The work is not deemed a hazardous occupation (a full listing can be found or our website);

- A 30-minute meal period is provided no later than the fifth hour of work.
- Unpaid Wages

### WAGE PAYMENT AND COLLECTION ACT

- Hotline: 1-312-793-2808

Meal & Rest Periods

For more information or 16 file a complaint, contact the Department at: 
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YOUR RIGHTS UNDER

THE ILLINOIS SERVICE MEMBER EMPLOYMENT & REEMPLOYMENT RIGHTS ACT (330 ILCS 61)

ISERRA (Illinois version of USERRA) protects the employment and benefits of service members who leave their chillian employment to serve our flation or State. to protect the common public interest in military service, it is the role of the Illinois General to promote swereness and ensure compliance with ISERRA by providing lion training adversary and enforcement. /HO IS PROTECTED?

WHO ENFORCES ISERRA?
The ISERIA Advocate is an Assistant Attam
appointed by the Illinois Attamay General to
advocacy and enforcement under ISERIA.
WHERE TO FIND MORE INFORMA
Both springs members and

ILLINOIS

SP-IL-E



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