# **Nevada State Postings**



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# **REQUIRED POSTING ASSEMBLY BILL 307**

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# **REQUIRED POSTING ASSEMBLY BILL 190**

# **NOTICE OF LIMITATIONS AFFECTING THE APPLICATION OF**

# **LIE DETECTOR TESTS**

s who violate the provisions in NRS 613.440 to 613.510 are subject to civil liability reposed by the Nevada Labor Commissioner.

# **NEVADA SAFETY AND HEALTH** PROTECTION ON THE JOB

The Nevada Occupational Safety and Health Act, NRS Chapter 618, provides job safety and health protection for workers through the promotion of safe and healthful working conditions throughout the State of Nevada. Requirements of the Act include the following:

Each employer shall furnish to each of his employees employment and a place of employment free from recognized hazards that are causing or are likely to cause death or serious physical harm to his employees; and shall comply with occupional safety and health standards adopted under the Act.

## EMPLOYEES:

Each employee shall comply with all occupational safety and health standards, rules, regulations and orders issued under the Act that apply to his own actions and conduct on the job. The Nevada Occupational Safety and Health Administration (Nevada OSHA) of the Division of Industrial Relations, Department of Business and Industry, has the primary responsibility or administering the Act. Nevada OSHA enforces occupational safety and health standards, and its Control.

The Act requires that a representative of the employer and a representative authorized by the employees be given an opportunity to accompany the Nevada OSHA inspector for the purpose of aiding the inspection.

Where there is no authorized employee representative, the Nevada OSHA Safety and Health Representative/ Industrial Hyglenist must consult with a reasonable number of employees concerning safety and health conditions in the

Employees, public or private, or their representatives have the right to file a complaint with the nearest Nevada OSHA office requesting an inspection if they believe unsafe or unhealthful conflictnes exist in their workplace. Nevada OSHA will hold conflidential names of employees complaining.

The Act provides that employees may not be discharged or discriminated against in any way for filing safety and health complaints or otherwise exercising their rights under the Act compaints or otherwise exercising their nights inder the Act An employee, bullic or private, who believes he has been discriminated against may file a complaint within thirty (30) days of the alleged discrimination with the nearest Newada OSHA office or with Occupational Safety and Health Administration, U.S. Department of Labor, 90 7th Street, Sulte 18100, San Francisco, CA 94103.

If upon inspection Nevada OSHA believes an employer has violated the Act, a clation alloging such violations will be issued to the employer. Each clation will specify a time period within which the alloged violation must be corrected. The Nevada OSHA clation must be pornmently displayed at or near the place of alleged violation for three days, or until it is corrected, whitneyer is later, to warn employees of dangers that may exist there.

## PROPOSED PENALTY:

PRIVIOUS PERMATT:

The Act provides for mendatory penalties against employers of up to \$16,31 for each serious violation and for optional penalties of up to \$16,31 for each nonestious violation. Penalties of up to \$16,31 for each nonestious violation. Penalties of up to \$16,31 for each nonestious violation. Penalties of up to \$16,31 for each nonestious violation. Penalties of up to \$16,31 for each nonestimation of up to \$16,31 for each nonestimation of up to \$16,31 for each violation.

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Criminal penalise are also provided for in the Act. Any willful violation resulting in death of an employee, upon conviction, is punishable by a fine of not more than \$50,000 or by imprisonment for not more than six months, or by both. Conviction of any employer after a first conviction doubles these maximum penalities. Penalities may be proposed for public employers.

While providing penalties for violations, the Act also encou efforts by labor and management, before a Nevada OSHA inspection, to reduce injuries and illnesses arising out of

employment.

The Newada Occupational Safety and Health Administration of the Division of Industrial Relations, Department of Business and Industry, encourages employers and employees to reduce workplace bazards voluntarily and to develop and Improve safety and health programs in all workplaces and Industries.

Such cooperative action would initially focus on the identification and elimination of hazards that could cause death, injury, or illness to employees and supervisors.

Further information and assistance will be provided by Nevada OSHA to employees and employers upon request.

## MORE INFORMATION:

Additional information and copies of the Act, specific Nevada OSHA safety and health standards, and other applicable regulations may be obtained by calling or writing the nearest Nevada OSHA district office in the following locations:

Southern Nevada 3360 W. Sahara Avenue, Suite 200 Las Vegas, Nevada 89102 Telephone: (702) 486-9020 Fax: (702) 486-8715

Northern Nevada 4600 Kietzke Lane, Suite F-153 Reno, Nevada 89502 Telephone: (775) 688-3700 Fax: (775) 688-1378

Persons wishing to register a complaint alleging inadequacy in the administration of the Nevada Occupational Safety and Health Plan may do so at the following address:

OSHA, U.S. Department of Labor 90 7th Street Suite 18100 San Francisco, CA 94103 Telephone: (415) 625-2547

EMPLOYERS: This poster must be displayed prominently in the workplace.

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www.laboz.ns.gov mail:\$88bcznz.gov
STATE OF NEWADA • Department of Business & Industr
OFFICE OF THE LABOR COMMISSIONER

# DOMESTIC VIOLENCE & SEXUAL ASSAULT VICTIMS' LEAVE **BULLETIN**

(c) Prohibit, preempt or discourage any contract or other agreement that

# **EMERGENCY** PHONE NUMBERS FOR

(Please Give Exact Address of This Worksite Loca

PLEASE POST IN A CONSPICUOUS LOCATION, IN ACCORDANCE WITH THE NEWIDA OCCUPATIONAL, SAFETY AND HEALTH ACT (Novada Revised Statutes 618.295; 29 CFR 1926.50)

EMPLOYER: THIS NOTICE IS TO BE POSTED AT EACH WORK PLACE (NRS 612.455)

# **NOTICE TO EMPLOYEES**

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To report expected thead, go to: https://doi.org/10.1001/10.001/1

# **NEVADA PREGNANT WORKERS**' **FAIRNESS ACT**

Inder the act, an employer may:

| 1830 East Suhara Avenue | 1525 Corporate B | 1830 East Suhara Avenue | 1525 Corporate B | 1526 Corporate B

# Nevada Law **Prohibits** Discrimination

| NEC | 1820 East Subara Avenue | 1325 Corporate 8 | 80 mm 115 | 8

Notice to Employers / Employees

SP-NV-E

DR. KRISTOPHER SANCHEZ BRETT HARRIS, ESQ.

Director Labor Commissioner

STATE OF NEVADA • DEPARTMENT OF BUSINESS & INDUSTRY OFFICE OF THE LABOR COMMISSIONER

# **RULES TO BE OBSERVED BY EMPLOYERS**

NEVADA



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