

## NOTICE TO WORKERS

### NOTICE OF PAYDAYS

In accordance with 8-4-107, C.A.S.: Every employer must post and keep posted conspicuously at the place of work, if practicable, or otherwise where it can be seen by employees...

EMPLOYEES ARE PAID ON REGULAR PAYDAYS AS FOLLOWS:

Time: \_\_\_\_\_  
Place: \_\_\_\_\_

This form is provided as a courtesy by the Colorado Division of Labor Standards and Statistics...

EMPLOYERS ARE REQUIRED BY LAW TO POST THIS NOTICE



## NOTICE

### IF YOU ARE INJURED ON THE JOB, YOU HAVE RIGHTS UNDER THE COLORADO WORKERS' COMPENSATION ACT. YOUR EMPLOYER IS REQUIRED BY LAW TO HAVE WORKERS' COMPENSATION INSURANCE...

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(Please write or type your insurance carrier name and contact information here.)

### IF YOU ARE INJURED ON THE JOB, NOTIFY YOUR EMPLOYER AS SOON AS YOU ARE ABLE, AND REPORT YOUR INJURY TO YOUR EMPLOYER IN WRITING WITHIN 10 DAYS AFTER THE INJURY...

ADVISE YOUR EMPLOYER IF YOU NEED MEDICAL TREATMENT. IF YOU OBTAIN MEDICAL CARE, BE SURE TO REPORT TO YOUR EMPLOYER AND HEALTH-CARE PROVIDER HOW, WHEN, AND WHERE THE INJURY OCCURRED.

YOU MAY FILE A WORKER'S CLAIM FOR COMPENSATION WITH THE DIVISION OF WORKERS' COMPENSATION TO OBTAIN FORMS OR INFORMATION REGARDING THE WORKERS' COMPENSATION SYSTEM...

Division of Workers' Compensation  
633 17th Street, Suite 400  
Denver, CO 80202  
303-318-8700  
1-888-399-7936 (Toll-Free)  
cdle.colorado.gov/dwc



## Colorado Workplace Public Health Rights Poster: PAID LEAVE, WHISTLEBLOWING, & PROTECTIVE EQUIPMENT

### Updated July 14, 2023: may be updated periodically

THE HEALTHY FAMILIES & WORKPLACES ACT ("HFMA"): PAID Leave Rights  
All employees earn 1 hour of paid leave per 40 hours worked ("accrued leave")...

PROTECTED HEALTH/SAFETY EXPRESSION & WHISTLEBLOWING ("PHEW"): Worker Rights to Express Workplace Health/Safety Concerns & Use Protective Equipment

COMPLAINT RIGHTS (under both HFMA & PHEW)  
Report retaliation in writing to the commission or anonymous tips, or file in court after exhausting pre-litigation remedies.

Division of Labor Standards & Statistics, ColoradoLabor.gov, cdle\_labor\_standards@state.co.us, 303-318-8441 / 888-399-7936

## COLORADO WAGE & HOUR RIGHTS & RESPONSIBILITIES

### The COMPS Order (Colorado Overtime & Minimum Pay Standards) Poster & Notice

Effective 11/21/2025  
Use new version released by each December

Colorado Minimum Wage: \$14.81 per hour in 2025, updated yearly (COMPS Rule 3)  
Overtime: 1 1/2 regular rate after 40 weekly hours, or 12 daily or consecutive (Rule 4)

Meal Periods: 30 minutes uninterrupted & duty-free, in shifts over 5 hours (Rule 5.1)

Table with 4 columns: # of hours worked, # of hours over 40, # of hours over 12, # of hours over 16. Includes notes on rest periods and deductions.

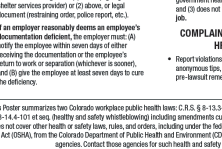
Deductions, Credits, Charges, & Withheld Pay (Rule 6 & Colorado Wage Act)

Exemptions from COMPS (Rule 2.2 lists all; highlight below)

Employer Responsibilities (Rule 7)

Time Worked: All on-duty or on-premises time that must be paid (Rule 1.9)

Contact Us: DIVISION OF LABOR STANDARDS & STATISTICS



Notice to Employers/ Employees  
Your state has its own minimum wages law which requires posting a notice regarding the aspects of that law...

## FAMILY Program Notice

Deductions from Employee Wages Start January 1, 2023

Starting in 2023, employers may begin deducting up to 6.4% from employees' wages for FAMI contributions...

Benefits start January 1, 2024

Starting in 2024, paid family and medical leave benefits are available to most Colorado employees who have a qualifying condition and who earned \$4,800 over the previous year for work performed in Colorado...

SHARING INFORMATION PROTECTED — C.R.S. § 24-34-402(i)

RETALIATION PROHIBITED — C.R.S. § 24-34-402(e)

FILE A COMPLAINT OF DISCRIMINATION, OR FOR MORE INFORMATION CONTACT THE COLORADO CIVIL RIGHTS DIVISION, 1560 BROADWAY, LOBBY LEVEL CENTER, SUITE # 110, DENVER, CO 80202

EMPLOYMENT DISCRIMINATION COMPLAINTS MUST BE FILED WITHIN 300 DAYS AFTER THE ALLEGED DISCRIMINATORY ACT OCCURRED.

Division Director, Audrey Davis, Esq. cdclr.colorado.gov 7/2024

## ADP

### Always Designing for People

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