West Virginia State Postings



WORKFORCE West Virginia

Notice To Employees — Unemployment Benefits

ELIGIBILITY REQUIREMENTS

- to have made a date for benefits at a local anomotoyment to have registered for work with the Job Service (Mice and to me able to mork and available for fail-line work for a

- -monorabust.
 great cause to supply for enablative surels, to accopt multiply surely solutionary self-enablative surels when substitute surels according to the supply word when the substitute to do so.
 fine a larger despite, surel according to the surels of the document of the surely self-enablative surels.
- For the worst for which you receive anomphyment componentian under the laws of arction state or of the United Waters

SOCIAL SECURITY NUMBER
Billing your Social Sociath, Card with you when you report to the local office, New Social
Security Number will make be printed on the meet performed documents.

VOLUNTARY INCOME TAX WITHHOLDING PROGRAM

CLAIMS OFFICES

BECKLEY	FARMONT	MATINGSLEG	SCETHE
CHARLESTON	CHEMINER WILLY	MURCUI COUNTY	DANES

ARTNOO, MG	SOUTH BRANES				
LINCOID COUNTY	DANGEROLL				
OFICANTOWN	MENTIN				
EW.2989.94	WELDS				
	Separation .				

Unemployment Compensation Benefit Rate Table

Wage	Wige Bose P	s in	Heekly Basefit	Medman Basett	Wage	Wages in	Monkdy Banafit	Moderam Baselt	Wage	Wages in	Banalit	Maximum Benefit
Class	Ondor \$2.2 82.200.00		Rate ineligate on on	mate	Class	Base Period	Rate	Rate	Class	Base Parted	Rate	Rate
7	\$2,200.00 + 2,360.00 - 2,360.00 -	2,318,00 2,698,00 2,548,00	25,00 25,00 27,00	624.00 650.00	136 137 138	22,494.00 - 22,596.00 22,504.00 - 22,746.90 22,754.00 - 22,596.00	230.00 230.00 241.00	6,185,90 6,204,90 6,295,90	271 272	42,700.80 - 42,840.80 42,850.80 - 42,980.80 43,000.80 - 43,140.80	452.00 454.00 455.00	11,752,00 11,884,00 11,880.00
3	2,900.00 - 2,960.00 -	2,548,00	27.00	660-80 302-80 736-80 386-80	138	22,758.00 - 22,806.90 22,806.00 - 23,846.89	241.80	6,296,90	273 274	43,000,00 - 43,140,90 43,150,00 - 43,290,00	455,00 457,00	11,880.00 11,882.00
1	2.800.00 - 2.850.00 -	2,708.00 2,948.00 1,008.00	29.00 26.00 21.00	786.00 896.00	140	25,814.00 - 23,196.90	245,90 344,90 246-90	0,544.00 0,386.00	276	43(300.00 - 43,449.89	450.00	11,988.09 11,980.00
7	3.100.00 -	3.243.99	33.00	958.00	152	29.254.00 - 29.490.40	567.00	6.422.80	276 271	\$3,600.00 - \$3,549.00	491.00	11.965.00
4	1,250,00 -	3,398,00 3,549,05	35.00	919:30 536:50	149	29,608.00 - 25,646.40 23,654.00 - 23,766.60	\$49.90 252.00	9,474,89 6,580,80	276 279	43,750.00 - 43,990.00 43,000.00 - 44,040.00	493.00 465.00	12,098,09
15	3,550,00 -	1,549,00 2,600,06 1,540,06 2,900,00 4,140,06 4,240,00 4,440,00	38.00	1814.00	16	21.804.00 - 23,546.60 21.804.00 - 23,646.60 21.854.00 - 24,546.60 24,504.00 - 24,546.60 24,254.00 - 24,546.60 24,504.00 - 24,546.60	353.00 354.00	6,552,66 6,684,60	280	61,000.00 - 64,000.00 64,000.00 - 64,340.00 64,300.00 - 64,340.00 64,300.00 - 64,000.00 64,500.00 - 64,000.00 64,000.00 - 64,000.00	466.00 466.00	12,116,00 12,160,00 12,164,00 12,245,00
12	3,993,00 - 3,993,00 - 4,993,00 - 4,393,00 - 4,393,00 -	5,908,00	38.00 41.00 43.00 44.00	1,814.90 1,898.90 1,118.90 1,164.90 1,796.90	145 147 149 149	24,108.00 - 24,549.39	354.00 358.00 357.00	6,684.00 6,630.00 6,682.00	281 282 283	44,200.00 - 44,340.00 44,350.00 - 44,440.00 44,500.00 - 44,540.00 44,550.00 - 44,750.00	490.00 490.00 471.00	12,154.00
12 13 14	4,150,00 -	4,296,90	44.00	1,164.00	140	24,258.00 - 24,349.00 24,408.00 - 24,546.00			294	44,500.80 - 44,540.89 44,650.80 - 44,790.89	471,00 475,00 474,00	
16	4,300.00	4,500.00	45.00 47.00	1,223.00	150		256.90 252.00	6,790.00	290	44,550.50 - 44,549.59 44,550.50 - 45,599.50	474.00 475.00	12,324,00
16 17 18	4,600,06 -	4,509,00 4,749,00 4,809,00	48.00 51.00	1,374,00	151 152 153		392.00 393.00 396.00	6,696,09 6,690,00	287	45,100.00 - 45,249.99	476.00 477.00 479.00	12,402.09
116	4,900.00 -	5.546.90	83.00	1,352.00	154	25,00.00 - 25,00.00 25,50.00 - 25,200.00 25,50.00 - 25,200.00 25,60.00 - 25,200.00 25,60.00 - 25,200.00 25,00.00 - 25,00.00 25,00.00 - 25,00.00	366.00 366.00 256.00	0.000 60	299 299	\$5.430.80 - \$5.549.89	480.00 480.00 480.00 486.00 485.00	12,000,00 12,000,00 12,002,00 12,584,00 12,610,00 12,662,00
28. 21 22 23	5,200,00	1,198.90	54.00 55.00 57.00 58.00	1.450.50	156	25,458.00 - 25,598.90 25,458.00 - 25,598.90	208.00	6,960.09 6,964.00 7,046.00 7,080.00	291 291 292 293	65,590.00 - 45,649.89 45,700.00 - 45,649.89	480.00 484.00	12,584.00
22	5,200,00 - 5,350,00 - 5,500,00 -	5,400,00 1,510,00	57.00	1,462.00	157	25,808.00 - 25,748.90 25,758.00 - 25,896.89	371.00 373.00	7,046.80	292	45,650.80 - 45,060.80 46,000.80 - 46,149.80	485,00 487,00	12,610.00
24 25	5,855,00 - 5,900,00 -	5,709.00 5,848.00	63.00	1,566.50	159	25,906.00 - 20,649.90 26,956.00 - 20,109.90	274.00 275.00	7,124.00 7,176.00	294	60,150.80 - 60,290.80 46,300.80 - 66,440.80	430.00 490.00	12,680.00
28 27	\$360.00 ·	6.298.99	63.00	1,638.00	161	26.200.00 - 26.340.00	277.00	T.282.00	295	46.450.80 - 46.500.90	492.00	12,792.00
28 28	6,760.00 - 6,260.00 -	6,248,98 6,548,98	66.00	1,716-20	162 163	26.358.00 - 26.498.30 26.508.00 - 26.448.00	275.90 297.90 292.90 294.90 296.90 296.90 296.90	7,254,65 7,396,66 7,392,60	297 298	45,800.00 - 45,740.00 45,755.00 - 45,805.00 85,900.00 - 47,040.00	493.90 495.00	12,635,00
28	6,400.00 - 6,550.00 -	0.000.00	68.00 73.00	1,766.00	764	26,868,00 - 26,796,90	292.00	7,302.60 7,384.60	298 290 300	47,000.00 - 47,040.00 47,050.00 - 47,100.00	496,00	12,896.08
21	6,700,00 - 6,850,00 - 7,900,00 - 7,750,00 -	£,848.90	71.00	1,846.00 1,896.00 1,894.90 1,876.00	100	25, 250, 00 - 26, 240, 30 25, 560, 00 - 26, 240, 30 26, 500, 00 - 26, 560, 30 26, 500, 00 - 27, 266, 30 27, 260, 00 - 27, 266, 36 27, 260, 00 - 27, 246, 36 27, 400, 00 - 27, 246, 36 27, 400, 00 - 27, 246, 36	296.00	7,582.80 7,882.80 7,410.81 7,682.60 7,514.80 7,540.80	381	40,700.00 - 40,740.00 40,750.00 - 40,000.00 47,000.00 - 47,740.00 47,000.00 - 47,740.00 47,500.00 - 47,640.00 47,500.00 - 47,640.00 47,500.00 - 47,740.00	495.90 496.90 496.90 696.90 505.90 534.90	12,550,00 12,570,00 12,696,00 12,648,00 13,000,00 13,002,00 13,002,00 13,002,00
21 32 33 34	7,000.00 -	6,809,50 7,349,95 7,298,95	73.00 74.00 78.00	1,524,50	160	27,818.00 - 27,200.00 27,818.00 - 27,200.00	289-30	7,514.85	303	47,500.00 - 47,640.00	505.00	12,070.00
36		7,290,96	79.00 78.00	2,628.00	170	27.408.00 - 27.548.99 27.578.00 - 27.698.90	290.00 290.00	7,540,80	304	67,650.00 - 67,790.00 67,000.00 - 67,940.00	584,00	13,154,00
30	7,450,00 - 7,600,00 -	7,599,00 7,748,96	79.00	2,054.00	171	27,708.00 - 27,848.99	292.00 295.00	T,6/10.80 T,670.80	380	47,000.00 - 47,040.00 47,050.00 - 40,000.00 40,100.00 - 40,240.00	587.00	13,182.00
24	9.750 co	7,898,98	12.00	2,132.80	173	25,500 0 - 25,000 0 25,500 0 25,500 0 - 25,500 0			386			
-60	7,960,00 - 8,960,00 - 8,200,00 -	£.106.96	85.00 87.00	2,716.00	174	20,458.00 - 25,290.00 20,308.00 - 25,440.00	298.00 306.00	7,745.80 7,880.80	310	40,430,80 - 45,549,89 45,550,80 - 45,680,89	514.00	13,312.00
41 42 43 44 45	8,200.00 - 8,308.00 -	1.698.00	67.00 08.00	2,352,00	175 174 175 176 176 177	26.453.00 - 26.598.90 26.608.00 - 26.398.40	296.90 298.90 306.90 301.90 302.90 304.90	7,596,50 7,745,50 7,800,00 7,806,00 7,806,00 7,806,00	311	40,250,00 - 40,740,00 40,400,00 - 40,540,00 40,700,00 - 40,540,00 40,500,00 - 40,640,00 40,000,00 - 40,140,40	514.00 514.00 616.00 817.00	13,286,00 13,712,00 13,384,00 13,380,00 13,484,00 13,484,00
46	8,500.00 +	1500	08.00 86.00	2346.00	178	26,758.00 - 20,998.80	994.90	7,004,00	313	49,000,00 - 49,149,89		13,484.09
45	8,600,00 - 8,600,00 -	1348.00 1348.00 1548.00 1548.00 1748.00 1348.00	90.00	2,798.80 2,362.80 2,314.80 2,348.80 2,348.80 2,418.80	120	29,858.00 - 29,196.99	300.00	3,000.00	814 315	49,300.80 - 49,449.89	522.00	13,572.00
46	8,958,00 - 8,768,00 -	5.244.90	95.00	7,522.00	181	29,208.00 - 20,346.00 29,238.00 - 20,490.00	309.80 311.90	9,094,80	3/6	49,450.00 - 49,599.00 49,600.00 - 49,749.09	525.80 525.80	13,580.00
48	5.250,00 - 5.000,00 -	5.306.00 6.548.96	98.00	2,548,00	195	29,506.00 - 20,640.90 70,658.00 - 70,700.90	312.30	0,112.00	350	49,750.80 - 49,899.89 49,899.80 - 70,049.89	120,00	13,676,09
	A 550 mon.	6.508.00 6.808.00 6.808.00 10.148.00 10.208.00 11.448.00	100.00 100.00 100.00 100.00 100.00	2,606.00 2,618.00 2,618.00 2,758.00 2,908.00 2,908.00 2,908.00	185	2000 - 2000 2000 - 2000 2000 - 2000 2000 - 2000 2000 - 2000	912.80 914.90 915.90 917.90 919.90 928.90	9,1102.00 9,194.00 8,190.00 9,294.00 9,294.00 8,380.00	320 321	#0,750.80 - #0,690.80 #0,900.80 - \$0,740.80 \$0,500.80 - \$0,740.80 \$0,250.80 - \$0,740.80 \$0,500.80 - \$0,740.80 \$0,660.80 - \$0,740.80 \$0,660.80 - \$0,740.80	526.00 530.00 531.00	13,780,00 13,880,00 13,884,00 13,884,00
86 52 53 53 53 53 53 53 53 53 53 53 53 53 53	6,700,00 - 6,950,00 - 16,900,00 - 18,150,00 -	5,000,00	104.00	2,704.00	187	20.000.00 - 30,000.00	315.00	9,294.00	: 322	50,250.80 - 50,540.99 50,250.80 - 50,480.99	535.00	13,886.00
53	18,000,00 -	10,546.00	106.00	2,758.00	186	30,306,00 - 30,246,00 30,258,00 - 30,296,00 30,408,00 - 30,546,60	328-80 328-80	9,320,64	325 524	\$0,600.00 - \$0,649.89 \$0,650.00 - \$0,799.89	535.00 834.00 636.00	13,984.08
56	10,300,00 -	10,449,00 10,509,00	109.00	2,834.80	190-	20,658.00 - 30,698.99 30,708.00 - 30,648.99	825.00	3,580,89 9,450,89	326	80,800,00 - 80,000,89 80,890,00 - 81,000,00	539.80 539.80	13,983,09
52	10:800.00 -	10.748.96	112.00	2,512,60	191		125,00 127,00	9.532.89	320 327	51.100.80 - 51.349.89	\$41.00	14,086.00
58	10,750,00	10,898,90	114.00 116.06	2,964.00 3,816.00	133	31,808,00 - 31,149,89 31,158,00 - 31,599,89	129.00 136.00	9,580.80	326 529	\$1,250.80 - \$1,390.89 \$1,400.80 - \$1,540.89	541.00 544.00	14,082,08
60	10,900,00 - 11,950,00 - 11,950,00 -	11,798.90	117.00	3,842.60	125	21,308.00 - 31,448.90	221.00	8,686.80	330 331	\$1,550.90 - \$1,090.90 \$1,550.90 - \$1,090.90	546.80	14,196.00
58 61 62 68	11,350.00	11,548,00 11,548,00 11,348,00 11,848,00 11,848,00	117.00 118.00 108.00 102.00	3,542,60 3,694,60 5,126,60 5,172,60	197	20,951.00 - 30,968.89 31,908.00 - 31,146.89 31,558.00 - 31,258.89 31,858.00 - 31,598.89 31,008.00 - 31,746.90 31,758.00 - 31,746.90 31,758.00 - 31,759.39	221.00 231.00 235.00	8,686.80 8,686.80 8,770.80	332	51,250,80 - 51,289,89 51,400,80 - 51,549,89 51,550,80 - 51,049,80 51,700,80 - 51,90,80 51,856,80 - 51,90,80 52,000,80 - 52,149,80	546.80 546.80 547.80 540.80	14,144.00 14,196.00 14,222,00 14,274.00
64	11,850,00 -	11,766,96 11,948,50		3,234.00 3,256.00	190		336.00	8,796,89	333 334		550.00 552.00	14,380,08
66	11,900,00 +	12,004,00	127.00	3,350,00	200 201	22,054.00 - 32,198.80 22,204.00 - 32,318.80	336.80 861.80	8,614.00 3,686.00	336 386	R2306.90 - R2449.99 S2450.80 - R2599.89	555.00 656.00	14,430.00
60	12,100,00 +	12,243.90	126.00	3,396.00 3,396.00	202	37.358.00 - 37.496.40	942 00	5.042.00	897	\$2,600 (0) - \$2,740,00	667.00	14.082.00
69				5,436,90	203 204	22,508.00 - 20,548.90 32,608.00 - 32,756.90	304.00 346.00	9,941.00 9,990.00	300	\$2,750.00 - \$2,999.09 \$2,000.00 - \$10,040.00	559,00 560,00	14,580.00
Ti	12,700,00 -	12,849,00	135.00	3,816,80	200 200 207	22,954.00 - 23,698.90	147.00 149.00 150.00	9,0274,00	341	\$2,050.80 - \$2,190.80 \$2,050.80 - \$2,340.80 \$2,350.80 - \$2,480.80	562.00	14,580,00 14,630,00 14,680,00
TE TZ 72 74	12,960.00 - 12,560.00 - 12,760.00 - 12,350.00 - 13,860.00 - 13,760.00 -	12,548,00 12,848,00 12,848,00 12,908,00 13,148,00 12,248,00	153.00 158.00 158.00 158.00	3,516.00 3,536.30 3,688.00 3,814.00	207	22,001.00 - 22,040.00 22,921.00 - 21,020.00 21,021.00 - 21,240.00 21,251.00 - 31,250.00	350.00 352.00	9,022.00 9,074.00 9,180.00 9,152.60	341 342 343	\$3,550.80 - \$3,690.99 \$3,500.80 - \$3,540.90	567.00 567.00 565.00 595.00	14,690.00
74	13,750,00 + 13,360,00 -	12,200,00	108.00	3,814,80	200 210	23,408,00 - 33,549,80 23,508,00 - 33,809,80	354.00 350.00	9,294.00	344	\$3,650.00 - \$3,790.00 \$3,600.00 - \$3,040.00	566.30 560.00	14,765,09
76	13,6(0.00 -	12,500.00 13,748.00	343.00	8,866.00 8,718.00	211	33,708.00 - 33,846.90	357.90 358.90	9,292.00	345 347	53,950.80 - 54,090.99	571.00	14,845.00
79.	13,000.00 -	13,809,95	146.00	3,744.50	212 213 214	31,803.00 - 31,906.99 34,900.00 - 34,100.90 34,103.00 - 34,206.90 34,500.00 - 34,406.90 34,500.00 - 34,506.80 34,703.00 - 34,506.80 34,703.00 - 34,506.80		9,380,00 9,380,00 9,586,00 9,480,00 9,510,00	940	\$4,700.00 - \$4,200.00 \$4,250.00 - \$6,200.00 \$4,550.00 - \$4,500.00 \$4,550.00 - \$4,500.00 \$4,550.00 - \$4,000.00 \$4,000.00 - \$4,000.00 \$5,000.00 - \$5,100.00	674.80 674.80 676.00 677.00 579.00 580.00	14,000,00 14,000,00 15,000,00 15,000,00 15,100,00
79	13,900.00 -	14,049.00	147.00	3,822-80 3,874-90	214	34,558,00 - 34,296,90 34,908,00 - 36,488,90	361.80 362.80 362.80 366.80	9,586,00	380	\$6,430,90 - \$4,549,69 \$4,550,90 - \$5,649,89	576,00 577,00	14,979.00
88 81 62 83 64	14,000,00 - 14,200,00 - 14,350,00 - 14,500,00 -	14,508,06 14,342,00 14,409,05 14,848,06	548.00 558.00 752.00	3,874.90 3,898.90 3,892.90	216	34,451.00 - 34,500.00	300.00	9,490.00	361 362 363	54,700.60 - 54,640.69	579.00	15,054.00
83	14,500.00 -	14,840,96		A,004.00 4,000.00	216				385		582.80	15,122.00
	14,300,00	14,548,00	162.00	4,092,00	216 220	20,851.00 - 20,700.00	366-90 371.90	9,584.00	354 381	55,300,80 - 55,440,80	185.00	15,230.00
87	15,100,00 -	15,309.96	168,00	4,198.00	221	25,208.00 - 25,340.00 25,258.00 - 25,400.00	373.00 374.00	9,686.86	386 387	55,450.80 - 55,590.89 55,600.80 - 55,740.89	587,80	15,782,00
68 68	15,400,00 -	15,398/98 15,548/90	162,00 163,00	4,212.80 4,236.90	223	25,500.00 - 25,640.00	376.30	9,176,80	355	55,750,00 - 55,890,00	290,00	15,340,09
96					229	S.801.00 - 35.500.30	276.00	9.854.09	360	96,050.83 - 86,190.99	888.00	15,618.00
90 90 90	15,700.00 - 15,850.00 - 16,900.00 -	15,848,90 15,868,90 16,748,90 16,748,90	908.00 108.00 175.00	4,316,00 4,306,30 4,426,90 4,446,90	225 224 225 226 227 228	25,751.00 - 75,400.00 25,751.00 - 75,440.00 36,861.00 - 35,546.90 36,861.00 - 36,546.90 36,761.00 - 36,546.90 36,252.00 - 36,546.90 36,252.00 - 36,546.90	374.80 379.80 377.80 279.80 381.80 382.90 384.80	9,776,00 9,902,00 9,602,00 9,600,00 9,602,00 9,504,00	362	51,700 (0 - 50,740 (0) 51,750 (0 - 50,740 (0) 51,900 (0 - 50,740 (0) 50,000 (0 - 50,740 (0))	980,00 990,00 892,00 893,00 896,00 996,00	15,285,00 15,340,00 15,362,00 16,613,00 15,470,00 15,480,00 15,540,00
:94		16,346,90		4,426:00 4,446:00	229				362 363 344			
95	16,300.00 - 16,450.00 -		172.00	4,408.00 3,524.00	200	36,558.00 - 36,666.90 36,708.00 - 30,846.89	397.90 398.90	10,062,00	345	56,800.80 - 56,049.89 50,850.80 - 57,049.89	601.90	15,620.00
96	16400.00	16.509.00 16.748.00 16.809.00	5TH.00	4,576.00	121				367			
98 98 100 101 100 103	16.750.00 - 16.900.00 - 17.950.00 -	17 242 00	177.00 178.00 161.00 102.00	4,602.00	233 234 235	27.50 00 - 37.500 30 37.50 00 - 37.500 30 37.50 00 - 37.40 30 37.50 00 - 37.40 30 37.60 00 - 37.50 90 37.50 00 - 37.50 90 37.70 00 - 37.50 90	200.00 200.00 200.00 200.00 200.00	10,140,00 10,192,00 10,270,00 10,270,00 10,296,00 10,546,00 10,480,00	365 369 370 371	\$1,100.00 - 87,240.00 \$7,200.00 - \$7,540.00 \$7,400.00 - \$7,540.00 \$7,500.00 - \$7,040.00 \$7,500.00 - \$7,040.00 \$7,500.00 - \$7,040.00	604.00 605.00 607.00 601.00 611.00 612.00 614.00	15,754.00 15,755.00 15,762.00 15,266.00 15,860.00 16,912.00
100	17,360,00 -	17,100,00	165.00	4,796.00	205	37.504.00 - 37.446.09 37.464.00 - 37.466.00	NS.90	10,270,00	370	\$7,550.80 - \$7,680.80 \$7,500.80 - \$7,640.80	600,00	15,386.00
100	17,200.00 17,200.00 17,200.00 17,500.00	17,509,00 17,348,00 17,409,96 17,648,96	104.00	4,794.00 4,816.00	297	37,808.00 - 37,748.90	296.00	10,540.00	870 873	\$7,650.00 - \$7,000.00	612.80	15,912,00
104					296		401.00		374	\$2,150.00 - \$6,290.00	614.90 615.90 617.00	15,980.00
106	17,800.00 -	17,948,05	198.96	4,514.30 4,540.00	240 241	36,819.30 - 35,198.80 36,206.00 - 30,346.00	401.00	10,470.00	575	50,300.80 - 50,440.89 50,450.80 - 50,590.89	619.00	15,042.00
107	18,700,00 -	18.248.99	192.00	4,946.90 4,992.90 5,616.90	142		406.00	10,550.00	277		620.00	10 100 00
108	18,250,00 -	18,548,96	105.00 196.00 196.00	6,876,80	24 24 26 26	30,654.00 - 30,760.00 38,804.00 - 30,546.00 30,864.00 - 30,866.00	406/00	10,634,00	770	50,000.00 - 50,740.00 50,750.00 - 50,040.00 50,000.00 - 50,040.00 50,000.00 - 50,740.00 50,350.00 - 50,440.00	623.80 625.80 625.80	15,172,66 16,155,09 16,290,00 16,275,00
111	18,760.00	10,548,98	1998,040	6,100.00	245	30,800.00 - 30,040.00	412.00	10,086.05	380 381	51,000.00 - 59,190.00 51,200.00 - 59,349.00	525.00 525.00	16,290,00
110 111 112 113	18,560,00 - 18,760,00 - 18,760,00 - 18,360,00 - 18,360,00 - 18,360,00 - 18,750,00 -	16,548,46 16,548,46 16,548,46 16,148,56 19,258,56	205.00	5,016.00 5,016.00 5,016.00 5,106.00 5,206.00 5,206.00 5,206.00 5,206.00	247	30, 20, 30 - 30, 400 30 30, 504 00 - 30, 740 30 30, 504 00 - 30, 740 30 30, 504 00 - 30, 546 50 30, 504 00 - 20, 540 30 30, 504 00 - 20, 240 30 30, 504 00 - 30, 240 30 30, 504 00 - 30, 240 30	406:00 406:00 411:80 412:90 414:30 418:80 417:80	10,080,00 10,634,00 10,686,00 10,712,00 10,754,00 10,784,00	382 383	99,356.30 - 59,499.39 99,500.80 - 69,649.49	628.00 600.00	16,380,68
114	18,350,00 -	10,200.00	201,00 203,00 204,00	5,379.00 5,394.00	240	26,408,00 - 30,618,90 36,554,00 - 30,696,90	417.00	10,842.00	584 585	90,500:80 - 90,540:89 90,650:80 - 90,790:89 90,800:80 - 90,640:80	601.00	16,460.00
116	18,450.00 -	10,506.00	206.00	5,356,00	290 291 252	39/04/00 - 30/646/89	620.00 422.00	10,000 BH 10,002,00	380 387	90,850.80 - 80,040.80 80,100.80 - 80,040.80	636.00	19,084.00
318			208.00	5.434.90	Sept.	40,808.00 - 40,146.00		10,090.00	340	80 080 80 BO 500 80		15,580,00
126 126 121 122	19,750.00 - 19,300.00 - 29,900.00 - 29,360.00 - 26,500.00 -	20,340,00 20,340,00 20,340,00 20,440,00 20,440,00	217.08	5,496,90 5,512,90 5,994,90	254 255 256	#0.808.00 - #0.748.00 #0.558.00 - #0.206.00 #0.208.00 - #0.448.00 #0.458.00 - #0.508.00 #0.658.00 - #0.748.00	425.90 427.90 428.90	11,050.80	389	90,400,00 - 60,540,60 90,550,00 - 80,600,00 90,700,00 - 80,840,80 90,850,00 - 60,000,00	630.00 641.00 642.00 644.00	15,580,00 15,580,00 15,614,00 15,680,00 15,744,00
121	26.200.00 -	25,348.90	212.00 214.00 218.00 217.00	5,694.00 5,616.00	256	6.201.00 - 40.401.00 40.401.00 - 40.500.00	428.00	11,192.80 11,126.80	391 391	80,700.80 - 80,849.80 60,850.80	540.00	15,582,06
128	26,500.00	26,848,99	217.00	8,642.00	257		431.80	11,180.00	382 383	81,000.80 - 81,149.89		
125	20.900.00 -	25,945,96	229.00	5,736.00	259 260	41,808.00 - 41,240.00 41,858.00 - 41,799.90	455.00 494.00	11,256.00 11,294.00	38A 395	81,150.00 - 81,280.00 81,300.00 - 41,440.00	640.00	16,622,00
120	29,958.06 - 21,169.06 -	21,209,00	222.00	5,772.00	291	#1,208.00 - #1,368.90 #1,358.00 - #1,409.90	436.00	11,396,00	200		650.00 662.00	16,980,08
128	21,258.00		225.00		291	41,501.00 - 41,648.99	436.00	11,414.00	380	61,350,00 - 61,890,89	663.00	16,078.09
128 130 131	201 800 200	21,548,96 21,548,96 21,548,96 21,548,96 22,148,96	225.00	5,962.90 5,962.90 5,986.90 6,306.90 6,866.90	398 364 366 366 367	41,000.00 - 41,900.00	496.90 441.90 441.90 446.90 446.90 446.90	11.482.00	400	62,050.00 - 62,190.00	657,80	17,082,00
132	21,700,00 - 21,810,00 - 22,800,00 - 22,150,00 -	21,849.90	235.00 250.00 251.00 251.00	6,006.00	200	41,000.00 - 41,040.00 41,950.00 - 42,000.00 42,000.00 - 42,000.00	446.00 446.00	11,682,00 11,546,00 11,586,00 11,522,00	401 403	62,050,00 - 62,190,00 62,000,00 - 62,340,00 62,350,00 - 62,490,00	657,80 656,80 660,80	17,082.00 17,186.00 17,180.00
130 130 134	22,153.00 -		235.00 235.00	6,058.00 6,110.00	200	42,258.00 + 42,590.00 42,408.00 + 42,540.00	447.30 445.30	11,622,96	455	62,500.00 - 62,540.00 62,650.00 - 640.000	661,00 662,00	17,186,00
106	22,163,00 - 25,369,00 -	22,448.00	258.00	6,136.00	270	42,530.00 - 42,600.00	450.00	11,79030		7	-	

ENROLLED H.B. 4140

(By Delegate S. Cook)

WEST VIRGINIA

TITLE 42, SERIES 6: WASE PAYMENT AND COLLECTION ACT

WEST VIRGINIA DIVISION OF LABOR

1900 Kanswha Boulivard East
State Capitol Complex – Building 3, Room 200 – Charleston, WV 25305
Telephone: (304)558-7890 | labor, wv.gov | Fax: (304)558-3797

WEST VIRGINIA WAGE PAYMENT AND COLLECTION ACT

This abstract must be placed in an area accessible to all employees in accordance with the requirements of W. Va.

§21-5 REQUIRES THE EMPLOYER TO:

Pay employee wages at least twice a month, with no more than 19 days between paydays.

when an employee is discharged, quits, resigns, is tald off, or is on a pay the employee on or before the next regularly scheduled payday! work he or she performed prior to his or her separation from employ On separation from employment, pay an employee the fringe benefits due and payable according to the time, terms, and conditions of an employer-employee agreement, whether verbal or written, if any.

employer-employee agreement, whether election is writing at the time of time, or by a pointed notice that is such accessible to all enclosers, it signifilying the employer's established work week, pay period, and enclosers is signifilying the employer's established work week, pay period with a significant production of the production of the production of an application is greatly supported by the production of the production of Provided employees with all least. It fall possible of previous working to maintain any charges to an employees' total of pays, they benefits, the time and place for member greatly any of the production of and place for members.

Furnish each employee with a written itemized statement of deductions withheld from his or her wages each pay period.

§21-5 PREVENTS THE EMPLOYER FROM:

Selling goods or supplies to employees at prices higher than the current market value.

marrers vaus. Deducting more than 25% of an employee's not earnings under a wage beducting more than 25% of an employee's not earnings under a wage sustigation and the control of the control of the control desired pairs. On the challenge and beducting the control desired pairs of the control desired Accepting a wage segment that does not contain the employee's control of the control of control of the control of the control of the control of control of the control of control of the control of co

Refusing to pay wages owed, up to \$800.00, to the relatives of a deceased

NOTICE

THE WEST VIRGINIA HUMAN RIGHTS ACT

Prohibits Discrimination in Employment and Places of Public Accommodations Based Orc pion, Color, National Origin, Ancestry, Sex, Age (40 or abo Blindness, or Disability

THE WEST VIRGINIA FAIR HOUSING ACT

Prohibits Discrimination in Housing Based On: Race, Religion, Color, National Origin, Ancestry, Sex, Blindness, Disability, Committed States

THE WEST VIRGINIA PREGNANT WORKERS' FAIRNESS ACT

Prohibits Discrimination in Employment Based On: Pregnancy, Childbirth or Related Medical Conditions

WEST VIRGINIA DIVISION OF LABOR

1900 Kanawiha Boulevard East
State Capital Complex – Building 3, Room 200 - Charleston, WV 25305
elephone: (304/658-7890 labor.wr.gov Fox: (304/658-379

MINIMUM WAGE REQUIREMENTS

An employer employing 6 or more employees in any one separate, distinct and permanent location during any calendar week, including the State of West Virginia, and its agencies and departments, must comply with the state minimum wage law. §21-5C.

Beginning January 1, 2016, employers must pay employees at least \$8.75 per hour.

Required Minimum Training Wage Rate

- An employer may pay an employee under the age of 20 years, first hired on or after January 1, 2015, a training wage of at least \$6.40 per hour for the first 90 days of employment.
- Beginning with the 91st day of employment, an employer must pay the employee the required minimum wage rate.

Permissible Minimum Wage Credit for Tipped

- Beginning January 1, 2016, employers may take up 70% credit, or \$6.13 per hour, against the required minimum wage rate for employees who customarily receive tips, resulting in a reduced hourly wage rate of at least \$2.62 per hour.
- To qualify for the credit, employers must ensure that the employees' tips and the reduced hourly wage rate equal at least the required minimum wage rate and must keep accurate records of employees' tips.

Notice to Employers / Employees

This Posting is for Informational Purposes Only

Age Specific Guidelines

for the employment of children in West Virginia

13 year olds may

No permits required "excludes hazardous occupations

Employment Requirements for 14 & 15 year olds Work Permit Required

Entitled to a 30 minute lunch after five hours of work

Prohibited from working in a toy or other solabilishment where the primary businity involves the consumption of skotholic beverages

Mark hours limited WHLE SCHOOL IS IN SESSION SUMMER EMPLOYMENT

before 7:00 am or after 7:00 pm
 milhout supervision permit.

before 7:00 am or ofter 9:00 pm * without numerosision permit

Home schooled children are also restricted from working during normal school boar

16 & 17 year olds

Nat a requirement of law

· work hours arrestricted

resy not drive a motor vehicle as a principal part of their employment or for delivery perposes

call for aliability requirements

WORKERS' COMPENSATION Notice to Employers/Employees



SP-WV-E



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ALLC 20241202

Compliance Date November 2024

