

WEST VIRGINIA

WORKFORCE West Virginia

effective July 1, 2022

Notice To Employees – Unemployment Benefits

TOTAL UNEMPLOYMENT
The unemployment benefits program is a state-run program which provides unemployment benefits to eligible workers who have lost their jobs through no fault of their own. The program is administered by the West Virginia Department of Labor and Industry. The program is subject to the provisions of the Unemployment Compensation Act of West Virginia, which is located at 20.1-1-1 through 20.1-1-10. The program is subject to the provisions of the Unemployment Compensation Act of West Virginia, which is located at 20.1-1-1 through 20.1-1-10. The program is subject to the provisions of the Unemployment Compensation Act of West Virginia, which is located at 20.1-1-1 through 20.1-1-10.

PARTIAL UNEMPLOYMENT
Partial unemployment benefits are available to workers who are unable to work full-time due to a temporary layoff or a reduction in hours. The program is subject to the provisions of the Unemployment Compensation Act of West Virginia, which is located at 20.1-1-1 through 20.1-1-10. The program is subject to the provisions of the Unemployment Compensation Act of West Virginia, which is located at 20.1-1-1 through 20.1-1-10. The program is subject to the provisions of the Unemployment Compensation Act of West Virginia, which is located at 20.1-1-1 through 20.1-1-10.

ELIGIBILITY REQUIREMENTS – OTHER
The unemployment benefits program is subject to the provisions of the Unemployment Compensation Act of West Virginia, which is located at 20.1-1-1 through 20.1-1-10. The program is subject to the provisions of the Unemployment Compensation Act of West Virginia, which is located at 20.1-1-1 through 20.1-1-10. The program is subject to the provisions of the Unemployment Compensation Act of West Virginia, which is located at 20.1-1-1 through 20.1-1-10.

DISQUALIFICATIONS
The unemployment benefits program is subject to the provisions of the Unemployment Compensation Act of West Virginia, which is located at 20.1-1-1 through 20.1-1-10. The program is subject to the provisions of the Unemployment Compensation Act of West Virginia, which is located at 20.1-1-1 through 20.1-1-10. The program is subject to the provisions of the Unemployment Compensation Act of West Virginia, which is located at 20.1-1-1 through 20.1-1-10.

ENROLLED H.B. 4140

(By Delegate S. Cook)

Passed March 11, 1984 - in effect thirty days from passage

AM Act to amend Title, Chapter Twenty-one of the Code of West Virginia, one thousand two hundred forty-one, as amended, by adding therein a new section, designated section two, relating to the safety and welfare of employees; and establishing a guaranteed benefit fund for all employees.

ARTICLE 3. SAFETY AND WELFARE OF EMPLOYEES
§ 21-1-10. Benefit Fund.

TITLE 42. SERIES 8. MINIMUM WAGE AND MAXIMUM HOUR STANDARDS
§ 42-8-1-10. Hour Periods.

TITLE 42. SERIES 9. WAGE PAYMENT AND COLLECTION ACT
§ 42-9-2. Definitions.

ARTICLE 6. CHILD LABOR LAW
§ 21-6-7. Hours and days of labor by minors.

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MINIMUM WAGE REQUIREMENTS

An employer employing 6 or more employees in any one separate, distinct and permanent location during any calendar year, including the State of West Virginia, and its agencies and departments, must comply with the state minimum wage law, §21-5-5.

Required Minimum Wage Rate
Beginning January 1, 2016, employers must pay employees at least \$8.75 per hour.

Required Minimum Training Wage Rate
An employer may pay an employee under the age of 20 years, first hired on or after January 1, 2015, a training wage at least \$6.40 per hour for the first 90 days of employment.

Beginning with the 91st day of employment, an employer must pay the employee required minimum wage rate.

Permissible Minimum Wage Credit for Tipped Employees
Beginning January 1, 2016, employers may claim up to a 70% credit, or \$6.13 per hour, against the required minimum wage rate for employees who customarily receive tips, resulting in a reduced hourly wage rate of at least \$2.62 per hour.

To qualify for the credit, employers must ensure that the employees' tips and the reduced hourly wage rate equal at least the required minimum wage rate and must keep accurate records of employees' tips.

Unemployment Compensation Benefit Rate Table

Wage Class	Wages in Base Period	Weekly Benefit Rate	Wage Class	Wages in Base Period	Weekly Benefit Rate	Wage Class	Wages in Base Period	Weekly Benefit Rate	Wage Class	Wages in Base Period	Weekly Benefit Rate
1	0.00-200.00	10.00	13	2275.00-2325.00	238.00	27	4275.00-4325.00	432.00	31	4775.00-4825.00	482.00
2	200.00-250.00	12.50	14	2325.00-2375.00	239.00	28	4325.00-4375.00	433.00	32	4825.00-4875.00	483.00
3	250.00-300.00	15.00	15	2375.00-2425.00	240.00	29	4375.00-4425.00	434.00	33	4875.00-4925.00	484.00
4	300.00-350.00	17.50	16	2425.00-2475.00	241.00	30	4425.00-4475.00	435.00	34	4925.00-4975.00	485.00
5	350.00-400.00	20.00	17	2475.00-2525.00	242.00	31	4475.00-4525.00	436.00	35	4975.00-5025.00	486.00
6	400.00-450.00	22.50	18	2525.00-2575.00	243.00	32	4525.00-4575.00	437.00	36	5025.00-5075.00	487.00
7	450.00-500.00	25.00	19	2575.00-2625.00	244.00	33	4575.00-4625.00	438.00	37	5075.00-5125.00	488.00
8	500.00-550.00	27.50	20	2625.00-2675.00	245.00	34	4625.00-4675.00	439.00	38	5125.00-5175.00	489.00
9	550.00-600.00	30.00	21	2675.00-2725.00	246.00	35	4675.00-4725.00	440.00	39	5175.00-5225.00	490.00
10	600.00-650.00	32.50	22	2725.00-2775.00	247.00	36	4725.00-4775.00	441.00	40	5225.00-5275.00	491.00
11	650.00-700.00	35.00	23	2775.00-2825.00	248.00	37	4775.00-4825.00	442.00	41	5275.00-5325.00	492.00
12	700.00-750.00	37.50	24	2825.00-2875.00	249.00	38	4825.00-4875.00	443.00	42	5325.00-5375.00	493.00
13	750.00-800.00	40.00	25	2875.00-2925.00	250.00	39	4875.00-4925.00	444.00	43	5375.00-5425.00	494.00
14	800.00-850.00	42.50	26	2925.00-2975.00	251.00	40	4925.00-4975.00	445.00	44	5425.00-5475.00	495.00
15	850.00-900.00	45.00	27	2975.00-3025.00	252.00	41	4975.00-5025.00	446.00	45	5475.00-5525.00	496.00
16	900.00-950.00	47.50	28	3025.00-3075.00	253.00	42	5025.00-5075.00	447.00	46	5525.00-5575.00	497.00
17	950.00-1000.00	50.00	29	3075.00-3125.00	254.00	43	5075.00-5125.00	448.00	47	5575.00-5625.00	498.00
18	1000.00-1050.00	52.50	30	3125.00-3175.00	255.00	44	5125.00-5175.00	449.00	48	5625.00-5675.00	499.00
19	1050.00-1100.00	55.00	31	3175.00-3225.00	256.00	45	5175.00-5225.00	450.00	49	5675.00-5725.00	500.00
20	1100.00-1150.00	57.50	32	3225.00-3275.00	257.00	46	5225.00-5275.00	451.00	50	5725.00-5775.00	501.00
21	1150.00-1200.00	60.00	33	3275.00-3325.00	258.00	47	5275.00-5325.00	452.00	51	5775.00-5825.00	502.00
22	1200.00-1250.00	62.50	34	3325.00-3375.00	259.00	48	5325.00-5375.00	453.00	52	5825.00-5875.00	503.00
23	1250.00-1300.00	65.00	35	3375.00-3425.00	260.00	49	5375.00-5425.00	454.00	53	5875.00-5925.00	504.00
24	1300.00-1350.00	67.50	36	3425.00-3475.00	261.00	50	5425.00-5475.00	455.00	54	5925.00-5975.00	505.00
25	1350.00-1400.00	70.00	37	3475.00-3525.00	262.00	51	5475.00-5525.00	456.00	55	5975.00-6025.00	506.00
26	1400.00-1450.00	72.50	38	3525.00-3575.00	263.00	52	5525.00-5575.00	457.00	56	6025.00-6075.00	507.00
27	1450.00-1500.00	75.00	39	3575.00-3625.00	264.00	53	5575.00-5625.00	458.00	57	6075.00-6125.00	508.00
28	1500.00-1550.00	77.50	40	3625.00-3675.00	265.00	54	5625.00-5675.00	459.00	58	6125.00-6175.00	509.00
29	1550.00-1600.00	80.00	41	3675.00-3725.00	266.00	55	5675.00-5725.00	460.00	59	6175.00-6225.00	510.00
30	1600.00-1650.00	82.50	42	3725.00-3775.00	267.00	56	5725.00-5775.00	461.00	60	6225.00-6275.00	511.00
31	1650.00-1700.00	85.00	43	3775.00-3825.00	268.00	57	5775.00-5825.00	462.00	61	6275.00-6325.00	512.00
32	1700.00-1750.00	87.50	44	3825.00-3875.00	269.00	58	5825.00-5875.00	463.00	62	6325.00-6375.00	513.00
33	1750.00-1800.00	90.00	45	3875.00-3925.00	270.00	59	5875.00-5925.00	464.00	63	6375.00-6425.00	514.00
34	1800.00-1850.00	92.50	46	3925.00-3975.00	271.00	60	5925.00-5975.00	465.00	64	6425.00-6475.00	515.00
35	1850.00-1900.00	95.00	47	3975.00-4025.00	272.00	61	5975.00-6025.00	466.00	65	6475.00-6525.00	516.00
36	1900.00-1950.00	97.50	48	4025.00-4075.00	273.00	62	6025.00-6075.00	467.00	66	6525.00-6575.00	517.00
37	1950.00-2000.00	100.00	49	4075.00-4125.00	274.00	63	6075.00-6125.00	468.00	67	6575.00-6625.00	518.00
38	2000.00-2050.00	102.50	50	4125.00-4175.00	275.00	64	6125.00-6175.00	469.00	68	6625.00-6675.00	519.00
39	2050.00-2100.00	105.00	51	4175.00-4225.00	276.00	65	6175.00-6225.00	470.00	69	6675.00-6725.00	520.00
40	2100.00-2150.00	107.50	52	4225.00-4275.00	277.00	66	6225.00-6275.00	471.00	70	6725.00-6775.00	521.00
41	2150.00-2200.00	110.00	53	4275.00-4325.00	278.00	67	6275.00-6325.00	472.00	71	6775.00-6825.00	522.00
42	2200.00-2250.00	112.50	54	4325.00-4375.00	279.00	68	6325.00-6375.00	473.00	72	6825.00-6875.00	523.00
43	2250.00-2300.00	115.00	55	4375.00-4425.00	280.00	69	6375.00-6425.00	474.00	73	6875.00-6925.00	524.00
44	2300.00-2350.00	117.50	56	4425.00-4475.00	281.00	70	6425.00-6475.00	475.00	74	6925.00-6975.00	525.00
45	2350.00-2400.00	120.00	57	4475.00-4525.00	282.00	71	6475.00-6525.00	476.00	75	6975.00-7025.00	526.00
46	2400.00-2450.00	122.50	58	4525.00-4575.00	283.00	72	6525.00-6575.00	477.00	76	7025.00-7075.00	527.00
47	2450.00-2500.00	125.00	59	4575.00-4625.00	284.00	73	6575.00-6625.00	478.00	77	7075.00-7125.00	528.00
48	2500.00-2550.00	127.50	60	4625.00-4675.00	285.00	74	6625.00-6675.00	479.00	78	7125.00-7175.00	529.00
49	2550.00-2600.00	130.00	61	4675.00-4725.00	286.00	75	6675.00-6725.00	480.00	79	7175.00-7225.00	530.00
50	2600.00-2650.00	132.50	62	4725.00-4775.00	287.00	76	6725.00-6775.00	481.00	80	7225.00-7275.00	531.00
51	2650.00-2700.00	135.00	63	4775.00-4825.00	288.00	77	6775.00-6825.00	482.00	81	7275.00-7325.00	532.00
52	2700.00-2750.00	137.50	64	4825.00-4875.00	289.00	78	6825.00-6875.00	483.00	82	7325.00-7375.00	533.00
53	2750.00-2800.00	140.00	65	4875.00-4925.00	290.00	79	6875.00-6925.00	484.00	83	7375.00-7425.00	534.00
54	2800.00-2850.00	142.50	66	4925.00-4975.00	291.00	80	6925.00-6975.00	485.00	84	7425.00-7475.00	535.00
55	2850.00-2900.00	145.00	67	4975.00-5025.00	292.00	81	6975.00-7025.00	486.00	85	7475.00-7525.00	536.00
56	2900.00-2950.00	147.50	68	5025.00-5075.00	293.00	82	7025.00-7075.00	487.00	86	7525.00-7575.00	537.00
57	2950.00-3000.00	150.00	69	5075.00-5125.00	294.00	83	7075.00-7125.00	488.00	87	7575.00-7625.00	538.00
58	3000.00-3050.00	152.50	70	5125.00-5175.00	295.00	84	7125.00-7175.00	489.00	88	7625.00-7675.00	539.00
59	3050.00-3100.00	155.00	71	5175.00-5225.00	296.00	85	7175.00-7225.00	490.00	89	7675.00-7725.00	540.00
60	3100.00-3150.00	157.50	72	5225.00-5275.00	297.00	86	7225.00-7275.00	491.00	90	7725.00-7775.00	541.00
61	3150.00-3200.00	160.00	73	5275.00-5325.00	298.00	87	7275.00-7325.00	492.00	91	7775.00-7825.00	542.00
62	3200.00-3250.00	162.50	74	5325.00-5375.00	299.00	88	7325.00-7375.00	493.00	92	7825.00-7875.00	543.00
63	3250.00-3300.00	165.00	75	5375.00-5425.00	300.00	89	7375.00-7425.00	494.00	93	7875.00-7925.00	544.00
64	3300.00-3350.00	167.50	76	5425.00-5475.00	301.00	90	7425.00-7475.00	495.00	94	7925.00-7975.00	545.00
65	3350.00-3400.00	170.00	77	5475.00-5525							